# UNITED STATES OF AMERICA BEFORE THE BOARD OF GOVERNORS OF THE FEDERAL RESERVE SYSTEM WASHINGTON, D.C.

Written Agreement by and between

DELMAR BANCORP Salisbury, Maryland

and

FEDERAL RESERVE BANK OF RICHMOND Richmond, Virginia

Docket No. 12-046-WA/RB-HC

WHEREAS, Delmar Bancorp, Salisbury, Maryland ("Delmar"), a registered bank holding company, owns and controls The Bank of Delmarva, Seaford, Delaware (the "Bank"), a state-chartered nonmember bank;

WHEREAS, it is the common goal of Delmar and the Federal Reserve Bank of Richmond (the "Reserve Bank") to maintain the financial soundness of Delmar so that Delmar may serve as a source of strength to the Bank;

WHEREAS, Delmar and the Reserve Bank have mutually agreed to enter into this Written Agreement (the "Agreement"); and

WHEREAS, on June 12, 2012, the board of directors of Delmar, at a duly constituted meeting, adopted a resolution authorizing and directing Jeffrey F. Turner, Chairman of the Board, to enter into this Agreement on behalf of Delmar, and consenting to compliance with each and every provision of this Agreement by Delmar and its institution-

affiliated parties, as defined in sections 3(u) and 8(b)(3) of the Federal Deposit Insurance Act, as amended (the "FDI Act") (12 U.S.C. §§ 1813(u) and 1818(b)(3)).

NOW, THEREFORE, Delmar and the Reserve Bank agree as follows:

## **Source of Strength**

Delmar's financial and managerial resources, pursuant to section 38A of the FDI Act (12 U.S.C. § 1831*o*-1) and section 225.4(a) of Regulation Y of the Board of Governors of the Federal Reserve System (the "Board of Governors") (12 C.F.R. § 225.4(a)), to serve as a source of strength to the Bank, including, but not limited to, taking steps to ensure that the Bank complies with the Consent Order entered into with the Federal Deposit Insurance Corporation (the "FDIC") on April 20, 2012 and any other supervisory action taken by the Bank's federal or state regulator.

#### **Dividends**

- (a) Delmar shall not declare or pay any dividends without the prior written approval of the Reserve Bank and the Director of the Division of Banking Supervision and Regulation of the Board of Governors.
- (b) Delmar shall not directly or indirectly take dividends or any other form of payment representing a reduction in capital from the Bank without the prior written approval of the Reserve Bank.
- (c) All requests for prior approval shall be received by the Reserve Bank at least 30 days prior to the proposed dividend declaration date. All requests shall contain, at a minimum, current and projected information on Delmar's capital, earnings, and cash flow; the Bank's capital, asset quality, earnings, and allowance for loan and lease losses; and identification

of the sources of funds for the proposed payment. Delmar must also demonstrate that the requested declaration or payment of dividends is consistent with the Board of Governors' Policy Statement on the Payment of Cash Dividends by State Member Banks and Bank Holding Companies, dated November 14, 1985 (Federal Reserve Regulatory Service, 4-877 at page 4-323).

#### **Debt and Stock Redemption**

- 3. (a) Delmar shall not, directly or indirectly, incur, increase, or guarantee any debt without the prior written approval of the Reserve Bank. All requests for prior written approval shall contain, but not be limited to, a statement regarding the purpose of the debt, the terms of the debt, and the planned source(s) for debt repayment, and an analysis of the cash flow resources available to meet such debt repayment.
- (b) Delmar shall not, directly or indirectly, purchase or redeem any shares of its stock without the prior written approval of the Reserve Bank.

## **Cash Flow Projections**

4. Within 60 days of this Agreement, Delmar shall submit to the Reserve Bank a written statement of its planned sources and uses of cash for debt service, operating expenses, and other purposes ("Cash Flow Projection") for 2012. Delmar shall submit to the Reserve Bank a Cash Flow Projection for each calendar year subsequent to 2012 at least one month prior to the beginning of that calendar year.

## **Compliance with Laws and Regulations**

5. (a) In appointing any new director or senior executive officer, or changing the responsibilities of any senior executive officer so that the officer would assume a different senior executive officer position, Delmar shall comply with the notice provisions of section 32 of the

FDI Act (12 U.S.C. § 1831i) and Subpart H of Regulation Y of the Board of Governors (12 C.F.R. §§ 225.71 et seq.).

(b) Delmar shall comply with the restrictions on indemnification and severance payments of section 18(k) of the FDI Act (12 U.S.C. § 1828(k)) and Part 359 of the FDIC's regulations (12 C.F.R. Part 359).

# **Progress Reports**

6. Within 45 days after the end of each calendar quarter following the date of this Agreement, the board of directors shall submit to the Reserve Bank written progress reports detailing the form and manner of all actions taken to secure compliance with the provisions of this Agreement and the results thereof, and a parent company only balance sheet, income statement, and, as applicable, report of changes in stockholders' equity.

#### **Communications**

- 7. All communications regarding this Agreement shall be sent to:
  - (a) Mrs. Joan T. Garton
    Vice President
    Federal Reserve Bank of Richmond
    P.O. Box 27622
    Richmond, Virginia 23261-7622
  - (b) Mr. Edward M. Thomas
    President and Chief Executive Officer
    Delmar Bancorp
    2245 Northwood Drive
    Salisbury, Maryland, 21801

#### Miscellaneous

8. Notwithstanding any provision of this Agreement, the Reserve Bank may, in its sole discretion, grant written extensions of time to Delmar to comply with any provision of this Agreement.

9. The provisions of this Agreement shall be binding upon Delmar and its

institution-affiliated parties, in their capacities as such, and their successors and assigns.

10. Each provision of this Agreement shall remain effective and enforceable until

stayed, modified, terminated, or suspended in writing by the Reserve Bank.

11. The provisions of this Agreement shall not bar, estop, or otherwise prevent the

Board of Governors, the Reserve Bank, or any other federal or state agency from taking any

other action affecting Delmar, the Bank, any nonbank subsidiary of Delmar, or any of their

current or former institution-affiliated parties and their successors and assigns.

12. Pursuant to section 50 of the FDI Act (12 U.S.C. § 1831aa), this Agreement is

enforceable by the Board of Governors under section 8 of the FDI Act (12 U.S.C. § 1818).

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed as of

the 21st day of June, 2012.

DELMAR BANCORP

FEDERAL RESERVE BANK OF RICHMOND

By: /s/ Jeffrey F. Turner

Jeffrey F. Turner

Chairman of the Board

By: /s/ Joan T. Garton

Joan T. Garton

Vice President

5