### **PUBLIC DISCLOSURE**

August 15, 2022

# COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Liberty Bank Minnesota RSSD# 1387203

2842 Second Street South St. Cloud, Minnesota 56301

Federal Reserve Bank of Minneapolis 90 Hennepin Avenue, P. O. Box 291 Minneapolis, Minnesota 55480

NOTE:

This document is an evaluation of this bank's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the bank. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this bank. The rating assigned to this bank does not represent an analysis, conclusion or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial bank.

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Definitions for many of the terms used in this performance evaluation can be found in section 228.12 of Regulation BB. For additional convenience, a Glossary of Common CRA Terms is attached as Appendix C at the end of this performance evaluation.

#### INSTITUTION'S COMMUNITY REINVESTMENT ACT RATING

Liberty Bank Minnesota (the bank) is rated **Satisfactory**. This rating is based on the following conclusions with respect to the performance criteria:

- The bank's net loan-to-deposit ratio (NLTD) is reasonable given the bank's size, financial condition, and assessment area (AA) credit needs.
- A majority of the bank's loans are originated inside the AAs.
- A reasonable distribution and dispersion of loans occurs throughout the bank's AAs.
- Lending reflects a reasonable penetration among individuals of different income levels, including low- and moderate-income (LMI).
- Neither the bank nor this Reserve Bank received any CRA-related complaints since the previous evaluation.

#### **SCOPE OF EXAMINATION**

Examiners utilized The Federal Financial Institutions Examination Council's (FFIEC's) Interagency Examination Procedures for Small Institutions to evaluate the bank's CRA performance. The evaluation considered CRA performance context, including the bank's asset size, financial condition, business strategy and market competition, as well as AA demographic and economic characteristics, and credit needs.

The bank has two AAs for CRA purposes, both consisting of partial metropolitan statistical areas (MSAs): the St. Cloud MSA AA and the Minneapolis-St. Paul-Bloomington MN-WI (Mpls-St. Paul) MSA AA. Examiners conducted full-scope reviews of both AAs. Examiners reviewed the following data:

- The bank's 22-quarter average NLTD ratio.
- The bank's universe of home mortgage loans reported under the Home Mortgage Disclosure Act (HMDA), originated between January 1, 2016, and December 31, 2020. Examiners reviewed 2016, 2017, and 2018 HMDA data for consistency with 2019 and 2020 data but did not include a detailed analysis of the 2016, 2017, and 2018 data in the evaluation. Examiners also reviewed HMDA data reported by aggregate lenders to assess the bank's HMDA lending performance. The evaluation refers to this loan information as aggregate lending data.

Of the five core criteria, examiners placed the greatest weight on the bank's lending to borrowers of different income levels followed by the geographic distribution of loans. Examiners weighted the remaining criteria equally. In assigning the overall rating, examiners placed greater weight on the bank's lending performance in the St. Cloud MSA AA because the bank originated 77.1% of its HMDA loans in this AA.

Neither Liberty Bank Minnesota nor the Reserve Bank has received any CRA complaints since the previous evaluation.

#### **DESCRIPTION OF INSTITUTION**

Liberty Bank Minnesota is a community bank headquartered in St. Cloud, Minnesota. The bank's characteristics include the following:

- The bank is a wholly owned subsidiary of Liberty Financial Services of St. Cloud.
- The bank has total assets of \$291.8 million as of June 30, 2022.
- In addition to its main office in St. Cloud, Minnesota, the bank has five branches in Minnesota located in Big Lake, St. Cloud, Monticello, Sartell, and Waite Park and a mortgage processing center (MPC) in St. Cloud.
- The main office and all branches are full-service locations with drive-up services. Each offers extended weekday and Saturday hours at the drive-up.
- The bank owns and operates cash-dispensing-only ATMs at the main office, the MPC, and all branches except Waite Park.
- Since the previous evaluation, the bank relocated its St. Cloud main office to approximately two miles west of its former location, opened a new branch in Big Lake, and converted the former Southwood branch in St. Cloud to the MPC.

As shown in Table 1, the bank's primary business focus is residential real estate lending.

| Table 1<br>Composition of Loan Portfolio as of June 30, 2022 |                              |       |  |  |  |  |  |  |  |  |  |
|--|------------------------------|-------|--|--|--|--|--|--|--|--|--|
| Loan Type \$(000) %  |                              |       |  |  |  |  |  |  |  |  |  |
| Residential Real Estate                                      | 100,365                      | 92.0  |  |  |  |  |  |  |  |  |  |
| Commercial   | 3,579                        | 3.3   |  |  |  |  |  |  |  |  |  |
| Agricultural   | 0                            | 0.0   |  |  |  |  |  |  |  |  |  |
| Consumer   | 5,106                        | 4.7   |  |  |  |  |  |  |  |  |  |
| Other  | 0                            | 0.0   |  |  |  |  |  |  |  |  |  |
| Gross Loans  | 109,050                      | 100.0 |  |  |  |  |  |  |  |  |  |
| Note: Percentages may not total 100                          | 0.0 percent due to rounding. |       |  |  |  |  |  |  |  |  |  |

The bank was rated Outstanding under the CRA at its March 20, 2017, performance evaluation. At the option of bank management, and in accordance with the Small Bank CRA Examination Procedures, examiners reviewed the bank's qualified investments and community development services for the 2017 performance evaluation.

For the current evaluation, the bank did not seek an Outstanding rating, and therefore, examiners did not review qualified investments and community development services. There are no known legal, financial, or other factors impeding the bank's ability to help meet the credit needs in its communities.

#### CONCLUSIONS WITH RESPECT TO PERFORMANCE CRITERIA

The CRA requires a separate analysis for the bank's performance in each AA. The separate AA sections of this evaluation contain detailed analysis of the bank's lending to borrowers of different income levels and the geographic distribution of the bank's loans. Examiners analyzed the NLTD ratio and the comparison of lending inside and outside of the AAs at the bank level.

#### Net Loan-to-Deposit Ratio

This performance criterion evaluates the bank's average NLTD ratio to determine the reasonableness of lending given the performance context, such as the bank's capacity to lend, the availability of lending opportunities, the demographic and economic factors present in the AAs, and in comparison to similarly situated FDIC-insured institutions. The similarly situated institutions were selected based on asset size, market share, and the area where they operate. The bank's NLTD ratio is reasonable.

As shown in Table 2, the bank's average NLTD for the past 22 quarters is 51.3%. At the previous evaluation, the bank's 20-quarter average NLTD was 61.1%. As of June 30, 2022, the bank's NLTD ratio was 39.6%, which is significantly below the peer group ratio of 64.9%. The bank's peer group includes insured commercial banks having assets between \$100 million and \$300 million, with three or more full-service offices and located in an MSA.

During the evaluation period, the NLTD ratio ranged from a low of 39.6% to a high of 59.2%. The bank's NLTD ratio has dropped in recent quarters, especially since the onset of the pandemic. The bank is primarily a residential real estate lender and, therefore, did not participate in the Small Business Administration's Paycheck Protection Program (PPP), a loan program designed to help businesses keep their workforces employed during the pandemic. Although the bank did not originate PPP loans, its deposits increased significantly when many of its customers obtained these loans from other lenders but kept their deposits at the bank. Finally, the bank sells most of its residential real estate loans to secondary market investors; these loans are not reflected in the bank's NLTD ratio.

| Table 2<br>Comparative NLTD Ratios as of June 30, 2022 |                        |                        |                                   |  |  |  |  |  |  |  |  |
|--|------------------------|------------------------|-----------------------------------|--|--|--|--|--|--|--|--|
| Institution  | Location               | Asset Size<br>(\$000s) | NLTD Ratio (%) 22 Quarter Average |  |  |  |  |  |  |  |  |
| Liberty Bank Minnesota                                 | St. Cloud, Minnesota   | \$291,756              | 51.3                              |  |  |  |  |  |  |  |  |
|  |                        |                        |                                   |  |  |  |  |  |  |  |  |
| Farmers and Merchants                                  | Pierz, Minnesota       | \$307,571              | 74.9                              |  |  |  |  |  |  |  |  |
| State Bank   |                        |                        |                                   |  |  |  |  |  |  |  |  |
| Minnesota National Bank                                | Sauk Centre, Minnesota | \$266,909              | 71.8                              |  |  |  |  |  |  |  |  |
| First National Bank of<br>Milaca                       | Milaca, Minnesota      | \$271,858              | 63.8                              |  |  |  |  |  |  |  |  |

#### **Assessment Area Concentration**

This performance criterion evaluates the percentage of lending extended inside and outside of the AA. The bank originated a majority of the bank's loans, by number and dollar, inside the AAs, as shown in Table 3.

Bank management stated that the bank focuses on lending to customers within its AAs. Many of the loans originated outside of the AAs were in adjacent counties. Additionally, bank management stated that many loans originated outside of the AAs were referrals from existing bank customers.

| Table 3 Lending Inside and Outside the AAs   |              |        |           |      |     |      |           |      |  |  |  |
|--|--------------|--------|-----------|------|-----|------|-----------|------|--|--|--|
| Loan Tyme                                    |              | In     | side      |      |     | Ou   | ıtside    |      |  |  |  |
| Loan Type                                    | #            | #%     | \$(000)   | \$%  | #   | #%   | \$(000)   | \$%  |  |  |  |
| Home Purchase - Conventional                 | 1,345        | 80.9   | \$280,910 | 80.5 | 318 | 19.1 | \$67,938  | 19.5 |  |  |  |
| Home Purchase – FHA                          | 267          | 85.6   | \$45,777  | 85.2 | 45  | 14.4 | \$7,973   | 14.8 |  |  |  |
| Home Purchase - VA                           | 47           | 92.2   | \$10,417  | 94.8 | 4   | 7.8  | \$569     | 5.2  |  |  |  |
| Home Improvement                             | 115          | 81     | \$14,613  | 76.4 | 27  | 19   | \$4,515   | 23.6 |  |  |  |
| Other Purpose Closed-End                     | 52           | 94.5   | \$2,806   | 91   | 3   | 5.5  | \$276     | 9    |  |  |  |
| Refinancing                                  | 2,042        | 82.3   | \$418,172 | 80.3 | 438 | 17.7 | \$102,881 | 19.7 |  |  |  |
| Total HMDA Loans                             | 3,868        | 82.2   | \$772,695 | 80.8 | 835 | 17.8 | \$184,152 | 19.2 |  |  |  |
| Note: Percentages may not total 100.0 percen | t due to rou | nding. |           |      |     |      |           |      |  |  |  |

#### **Geographic Distribution of Loans**

This performance criterion evaluates the bank's distribution of lending within its AAs by income level of census tracts with consideration given to the dispersion of loans throughout the AAs. The bank's overall geographic distribution of loans reflects reasonable distribution and dispersion among the different census tracts throughout the AAs, with no unexplained gaps in lending.

#### **Lending to Borrowers of Different Income Levels**

This performance criterion evaluates the bank's lending to borrowers of different income levels. The bank's lending has a reasonable penetration among individuals of different income levels.

#### FAIR LENDING OR OTHER ILLEGAL CREDIT PRACTICES REVIEW

The examination did not reveal any evidence of violations of antidiscrimination laws and regulations, (including Regulation B – Equal Credit Opportunity Act, Regulation C – Home Mortgage Disclosure Act, and the Fair Housing Act) or other illegal credit practices inconsistent with helping to meet community credit needs.

## METROPOLITAN AREA ST. CLOUD MSA AA

(Full-Scope Review)

#### DESCRIPTION OF THE ST. CLOUD MSA AA

The bank's AA consists of a portion of the St. Cloud MN MSA. The AA includes part of Stearns County and all of Benton County. See Appendix A for an AA map and Appendix B for additional demographic data.

- There have been no changes to the bank's AA since the previous examination.
- The portion of Stearns County included in the bank's AA is comprised of three moderate-, 16 middle-, and five upper-income census tracts. Benton County is comprised of one moderate- and eight middle-income tracts. Although the AA delineation did not change, the income classifications of some tracts in the AA changed since the previous evaluation.<sup>1</sup>
- According to the June 30, 2021, Federal Deposit Insurance Corporation (FDIC) Deposit Market Share Report, the bank ranks eighth out of 32 FDIC-insured institutions with offices in the AA and holds 3.4% of the deposits.
- Examiners spoke with a community contact who works at an organization that specializes in housing in the area.

| Table 4 Population Change  |                 |                 |                |  |  |  |  |  |  |  |  |
|--|-----------------|-----------------|----------------|--|--|--|--|--|--|--|--|
| St Cloud MN MSA AA   |                 |                 |                |  |  |  |  |  |  |  |  |
| Area   | 2010 Population | 2015 Population | Percent Change |  |  |  |  |  |  |  |  |
| St. Cloud MSA AA   | 167,352         | 170,024         | 1.6%           |  |  |  |  |  |  |  |  |
| Benton County  | 38,451          | 39,221          | 2.0%           |  |  |  |  |  |  |  |  |
| Stearns County   | 150,642         | 152,595         | 1.3%           |  |  |  |  |  |  |  |  |
| (Entire) St. Cloud MN MSA  | 189,093         | 191,816         | 1.4%           |  |  |  |  |  |  |  |  |
| State of Minnesota   | 5,303,925       | 5,419,171       | 2.2%           |  |  |  |  |  |  |  |  |
| Source: 2010 U.S. Census Bureau Decen<br>2011-2015 U.S. Census Bureau: |                 |                 |                |  |  |  |  |  |  |  |  |

• As shown in Table 4, the population in the AA and the MSA is largely stable. The growth rate in the AA is slightly lower than statewide growth.

<sup>1</sup> Previously, the AA consisted of five moderate-, 25 middle-, and three upper-income tracts. It now consists of four moderate-, 24 middle- and five upper-income tracts.

| Table 5  |  |                      |           |  |  |  |  |  |  |  |  |
|--|--|----------------------|-----------|--|--|--|--|--|--|--|--|
| Median Family Income Change                                  |  |                      |           |  |  |  |  |  |  |  |  |
| St Cloud MSA AA  |  |                      |           |  |  |  |  |  |  |  |  |
| Area   | 2010 Median  | 2015 Median          | 0/ Chamas |  |  |  |  |  |  |  |  |
| Area   | Family Income  | <b>Family Income</b> | % Change  |  |  |  |  |  |  |  |  |
| Benton County  | \$69,220   | \$64,343             | -7.0%     |  |  |  |  |  |  |  |  |
| Stearns County   | \$71,299   | \$70,409             | -1.2%     |  |  |  |  |  |  |  |  |
| St. Cloud MN MSA   | \$70,774   | \$69,359             | -2.0%     |  |  |  |  |  |  |  |  |
| State of Minnesota   | \$77,650   | \$77,055             | -0.8%     |  |  |  |  |  |  |  |  |
| Source: 2006-2010 U.S. Census Bu<br>2011-2015 U.S. Census Bu | reau: American Community Sur<br>reau: American Community Sur | J                    |           |  |  |  |  |  |  |  |  |

 Overall, the 2015 median family incomes throughout the AA decreased from the 2010 census. Benton County experienced the biggest change, mainly due to the availability of jobs in the area, according to the community contact.

| Table 6  |        |          |         |                  |                      |          |  |  |  |  |  |
|--|--------|----------|---------|------------------|----------------------|----------|--|--|--|--|--|
| Housing Cost Burden  |        |          |         |                  |                      |          |  |  |  |  |  |
| St Cloud MSA AA  |        |          |         |                  |                      |          |  |  |  |  |  |
| Cost Burden - Renters Cost Burden - Owners                 |        |          |         |                  |                      |          |  |  |  |  |  |
| Area   | Low    | Moderate | All     | Low              | Moderate             | All      |  |  |  |  |  |
|  | Income | Income   | Renters | Income           | Income               | Owners   |  |  |  |  |  |
| Benton County  | 85%    | 28%      | 46%     | 70%              | 39%                  | 21%      |  |  |  |  |  |
| Stearns County   | 76%    | 34%      | 40%     | 63%              | 37%                  | 18%      |  |  |  |  |  |
| St. Cloud MN MSA   | 78%    | 33%      | 41%     | 65%              | 37%                  | 18%      |  |  |  |  |  |
| Minnesota  | 73%    | 32%      | 42%     | 62%              | 33%                  | 18%      |  |  |  |  |  |
| Cost Burden is housing cost the Source: U.S. Department of | , ,    |          |         | Comprehensive Ho | ousing Affordability | Strategy |  |  |  |  |  |

- Overall, the housing cost burden for homeowners and renters in the AA is generally comparable to the burden for homeowners and renters in statewide Minnesota, as shown in Table 6.
- The burden for renters in the AA is significantly higher than the burden for homeowners. Overall, homeowners fare better, but low-income homeowners have a significant burden.

| Table 7 Unemployment Rates St Cloud MSA AA     |                |            |      |      |      |  |  |  |  |  |  |
|--|----------------|------------|------|------|------|--|--|--|--|--|--|
| Region   | 2017           | 2018       | 2019 | 2020 | 2021 |  |  |  |  |  |  |
| Benton County                                  | 4.1%           | 3.7%       | 4.1% | 6.8% | 4.3% |  |  |  |  |  |  |
| Stearns County                                 | 3.4%           | 3.2%       | 3.4% | 5.9% | 3.6% |  |  |  |  |  |  |
| St. Cloud MN MSA                               | 3.5%           | 3.3%       | 3.5% | 6.0% | 3.7% |  |  |  |  |  |  |
| State of Minnesota 3.5% 3.1% 3.4% 6.3% 3.4%    |                |            |      |      |      |  |  |  |  |  |  |
| Source: Bureau of Labor Statistics: Local Area | a Unemployment | Statistics |      |      |      |  |  |  |  |  |  |

- Table 7 shows the unemployment rates in the AA from 2017 to 2021. The unemployment rates increased in 2020 as businesses shut down during the pandemic, due to local health requirements or the inability to stay solvent. Unemployment rates in the AA improved in 2021 but remain slightly higher than the Minnesota statewide rate.
- The area is also experiencing the effects of supply-chain issues, inflation, and labor shortages that also impact the nation.
- According to bank management and the community contact, local businesses generally
  weathered the COVID-19 pandemic well. However, recent workforce shortages and
  supply chain issues have impacted the local economy.

#### CONCLUSIONS WITH RESPECT TO PERFORMANCE CRITERIA

The bank is an active HMDA lender in this AA. In 2019, the bank ranked second out of 273 lenders reporting HMDA loans in the AA, and in 2020, the bank ranked first out of 274 lenders. Despite its high ranking, the bank's lending accounted for only 8.3% and 11.1% of all HMDA loans reported by aggregate lenders in the AA in 2019 and 2020, respectively.

#### **Geographic Distribution of HMDA Loans**

The bank's geographic distribution of loans reflects reasonable distribution and dispersion among the different census tracts in the AA.<sup>2</sup> The AA includes four moderate-income census tracts; it does not include any low-income tracts.<sup>3</sup> Table 8 shows the geographic distribution of the bank's HMDA loans.

<sup>&</sup>lt;sup>2</sup> Examiners did not evaluate the following categories of HMDA loans: other purpose, other purpose lines of credit, and loans with a purpose not applicable.

<sup>&</sup>lt;sup>3</sup> In 2016, the AA included five moderate-income tracts and no low-income tracts.

| D: 1                | Table 8 (1 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Income Level of Geography |         |        |          |       |           |                  |       |         |         |         |        |                        |
|---------------------|---|---------|--------|----------|-------|-----------|------------------|-------|---------|---------|---------|--------|------------------------|
| Dist                | tributi   | on of 2 | 019 an | d 2020 I |       | _         | ige Ler<br>MSA A | _     | 3y Inco | me Lev  | el of C | eograj | ony                    |
|                     |   |         |        |          |       |           | ate Loans        |       |         |         |         |        |                        |
| Geographic          |   |         | 20     | 019      |       |           |                  |       | 20      | 020     |         |        | Owner                  |
| Income Level        | Ba  | nk      | Agg    | Bar      | ık    | Agg       | Ba               | nk    | Agg     | Baı     | nk      | Agg    | Occupied<br>Units %    |
|                     | #   | #%      | #%     | \$(000)  | \$%   | \$%       | #                | #%    | #%      | \$(000) | \$%     | \$%    | 3 10 //                |
| Home Purchase Loans |   |         |        |          |       |           |                  |       |         |         |         |        |                        |
| Low                 | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Moderate            | 26  | 9.3     | 11.5   | 3,614    | 6.1   | 8.3       | 25               | 11.5  | 10.4    | 4,085   | 8.9     | 7.7    | 9.0                    |
| Middle              | 201   | 71.5    | 71.2   | 40,865   | 69.5  | 69.6      | 140              | 64.5  | 70.0    | 29,218  | 63.4    | 67.9   | 72.9                   |
| Upper               | 54  | 19.2    | 17.3   | 14,339   | 24.4  | 22.1      | 52               | 24.0  | 19.6    | 12,787  | 27.7    | 24.3   | 18.1                   |
| Unknown             | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Tract-<br>Unknown   | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    |                        |
| Total               | 281   | 100.0   | 100.0  | 58,818   | 100.0 | 100.0     | 217              | 100.0 | 100.0   | 46,090  | 100.0   | 100.0  | 100.0                  |
| Refinance Loans     |   |         |        |          |       |           |                  |       |         |         |         |        |                        |
| Low                 | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Moderate            | 7   | 3.3     | 6.8    | 1,057    | 2.3   | 4.7       | 44               | 5.1   | 5.6     | 6,143   | 3.4     | 3.9    | 9.0                    |
| Middle              | 143   | 67.8    | 71.7   | 31,235   | 69.1  | 71.7      | 564              | 65.1  | 69.0    | 117,577 | 64.7    | 68.0   | 72.9                   |
| Upper               | 61  | 28.9    | 21.5   | 12,923   | 28.6  | 23.6      | 259              | 29.9  | 25.3    | 58,039  | 31.9    | 28.0   | 18.1                   |
| Unknown             | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Tract-<br>Unknown   | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    |                        |
| Total               | 211   | 100.0   | 100.0  | 45,215   | 100.0 | 100.0     | 867              | 100.0 | 100.0   | 181,759 | 100.0   | 100.0  | 100.0                  |
|                     |   |         |        |          | Hon   | ne Improv | ement Lo         | ans   |         |         |         |        |                        |
| Low                 | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Moderate            | 1   | 20.0    | 8.4    | 45       | 18.8  | 7.1       | 1                | 5.0   | 7.4     | 40      | 1.5     | 3.6    | 9.0                    |
| Middle              | 3   | 60.0    | 72.7   | 95       | 39.6  | 71.8      | 12               | 60.0  | 67.1    | 1,778   | 65.2    | 69.1   | 72.9                   |
| Upper               | 1   | 20.0    | 18.8   | 100      | 41.7  | 21.1      | 7                | 35.0  | 25.5    | 911     | 33.4    | 27.3   | 18.1                   |
| Unknown             | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Tract-<br>Unknown   | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    |                        |
| Total               | 5   | 100.0   | 100.0  | 240      | 100.0 | 100.0     | 20               | 100.0 | 100.0   | 2,729   | 100.0   | 100.0  | 100.0                  |
|                     |   |         |        |          | I     | Multifam  | ily Loans        |       |         |         |         |        | Multifamily<br>Units % |
| Low                 | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Moderate            | 0   | 0.0     | 30.3   | 0        | 0.0   | 13.2      | 0                | 0.0   | 35.1    | 0       | 0.0     | 20.7   | 31.3                   |
| Middle              | 0   | 0.0     | 57.6   | 0        | 0.0   | 75.7      | 0                | 0.0   | 54.1    | 0       | 0.0     | 57.2   | 57.3                   |
| Upper               | 0   | 0.0     | 12.1   | 0        | 0.0   | 11.1      | 0                | 0.0   | 10.8    | 0       | 0.0     | 22.1   | 11.4                   |
| Unknown             | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    | 0.0                    |
| Tract-<br>Unknown   | 0   | 0.0     | 0.0    | 0        | 0.0   | 0.0       | 0                | 0.0   | 0.0     | 0       | 0.0     | 0.0    |                        |
| Total               | 0   | 0.0     | 100.0  | 0        | 0.0   | 100.0     | 0                | 0.0   | 100.0   | 0       | 0.0     | 100.0  | 100.0                  |

100.0

| Table 8 (1 of 2)   |
|--|
| Distribution of 2019 and 2020 Home Mortgage Lending By Income Level of Geography |
| St Cloud MSA AA  |

|                           |      | Bank And Aggregate Loans By Year |       |         |       |       |       |       |       |         |       |       |                     |  |
|---------------------------|------|----------------------------------|-------|---------|-------|-------|-------|-------|-------|---------|-------|-------|---------------------|--|
| Geographic                | 2019 |                                  |       |         |       |       |       | 2020  |       |         |       |       |                     |  |
| Income Level              | Ba   | nk                               | Agg   | Bar     | ık    | Agg   | Ba    | nk    | Agg   | Baı     | ık    | Agg   | Occupied<br>Units % |  |
|                           | #    | #%                               | #%    | \$(000) | \$%   | \$%   | #     | #%    | #%    | \$(000) | \$%   | \$%   |                     |  |
| Total Home Mortgage Loans |      |                                  |       |         |       |       |       |       |       |         |       |       |                     |  |
| Low                       | 0    | 0.0                              | 0.0   | 0       | 0.0   | 0.0   | 0     | 0.0   | 0.0   | 0       | 0.0   | 0.0   | 0.0                 |  |
| Moderate                  | 35   | 6.9                              | 9.8   | 4,736   | 4.5   | 7.4   | 70    | 6.3   | 7.7   | 10,268  | 4.4   | 6.0   | 9.0                 |  |
| Middle                    | 353  | 69.5                             | 71.4  | 72,459  | 69.2  | 70.8  | 719   | 64.9  | 69.1  | 148,756 | 64.5  | 67.5  | 72.9                |  |
| Upper                     | 120  | 23.6                             | 18.8  | 27,570  | 26.3  | 21.8  | 319   | 28.8  | 23.2  | 71,774  | 31.1  | 26.5  | 18.1                |  |
| Unknown                   | 0    | 0.0                              | 0.0   | 0       | 0.0   | 0.0   | 0     | 0.0   | 0.0   | 0       | 0.0   | 0.0   | 0.0                 |  |
| Tract-<br>Unknown         | 0    | 0.0                              | 0.0   | 0       | 0.0   | 0.0   | 0     | 0.0   | 0.0   | 0       | 0.0   | 0.0   |                     |  |
| Total                     | 508  | 100.0                            | 100.0 | 104,765 | 100.0 | 100.0 | 1,108 | 100.0 | 100.0 | 230,798 | 100.0 | 100.0 | 100.0               |  |

Source: 2020 FFIEC Census Data

2011-2015 U.S. Census Bureau: American Community Survey

100.0 100.0

11

Total

Note: Percentages may not total 100.0 percent due to rounding.

| Dist              | Table 8 (2 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Income Level of Geography |      |       |         |      |           |          |        |       |         |      |       |                |
|-------------------|---|------|-------|---------|------|-----------|----------|--------|-------|---------|------|-------|----------------|
| St Cloud MSA AA   |   |      |       |         |      |           |          |        |       |         |      |       |                |
|                   | Bank And Aggregate Loans By Year  |      |       |         |      |           |          |        |       |         |      |       |                |
| Geographic        | 2019  |      |       |         |      |           |          |        | 20    | 20      |      |       | Owner Occupied |
| Income Level      | Ba  | nk   | Agg   | Ba      | nk   | Agg       | Ba       | nk     | Agg   | Ba      | nk   | Agg   | Units %        |
|                   | #   | #%   | #%    | \$(000) | \$%  | \$%       | #        | #%     | #%    | \$(000) | \$%  | \$%   |                |
|                   | Other Purpose LOC   |      |       |         |      |           |          |        |       |         |      |       |                |
| Low               | 0   | 0.0  | 0.0   | 0       | 0.0  | 0.0       | 0        | 0.0    | 0.0   | 0       | 0.0  | 0.0   | 0.0            |
| Moderate          | 0   | 0.0  | 4.7   | 0       | 0.0  | 4.4       | 0        | 0.0    | 6.5   | 0       | 0.0  | 7.5   | 9.0            |
| Middle            | 0   | 0.0  | 73.4  | 0       | 0.0  | 69.7      | 0        | 0.0    | 56.1  | 0       | 0.0  | 59.5  | 72.9           |
| Upper             | 0   | 0.0  | 21.9  | 0       | 0.0  | 25.8      | 0        | 0.0    | 37.4  | 0       | 0.0  | 33.1  | 18.1           |
| Unknown           | 0   | 0.0  | 0.0   | 0       | 0.0  | 0.0       | 0        | 0.0    | 0.0   | 0       | 0.0  | 0.0   | 0.0            |
| Tract-<br>Unknown | 0   | 0.0  | 0.0   | 0       | 0.0  | 0.0       | 0        | 0.0    | 0.0   | 0       | 0.0  | 0.0   |                |
| Total             | 0   | 0.0  | 100.0 | 0       | 0.0  | 100.0     | 0        | 0.0    | 100.0 | 0       | 0.0  | 100.0 | 100.0          |
|                   |   |      |       |         | Othe | r Purpose | Closed/I | Exempt |       |         |      |       |                |
| Low               | 0   | 0.0  | 0.0   | 0       | 0.0  | 0.0       | 0        | 0.0    | 0.0   | 0       | 0.0  | 0.0   | 0.0            |
| Moderate          | 1   | 9.1  | 10.8  | 20      | 4.1  | 8.7       | 0        | 0.0    | 6.0   | 0       | 0.0  | 4.7   | 9.0            |
| Middle            | 6   | 54.5 | 69.8  | 264     | 53.7 | 72.8      | 3        | 75.0   | 70.9  | 183     | 83.2 | 63.8  | 72.9           |
| Upper             | 4   | 36.4 | 19.4  | 208     | 42.3 | 18.5      | 1        | 25.0   | 23.1  | 37      | 16.8 | 31.6  | 18.1           |
| Unknown           | 0   | 0.0  | 0.0   | 0       | 0.0  | 0.0       | 0        | 0.0    | 0.0   | 0       | 0.0  | 0.0   | 0.0            |
| Tract-<br>Unknown | 0   | 0.0  | 0.0   | 0       | 0.0  | 0.0       | 0        | 0.0    | 0.0   | 0       | 0.0  | 0.0   |                |

4 100.0 100.0

220

100.0

100.0

100.0 100.0

492

| Table 8 (2 of 2)                                 |                        |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
|--|------------------------|---------|--------|--------|------|-------|--------|-------|--------|-------|---------|-------|-------|--|--|
| Dist   | tributi                | on of 2 | 019 an | d 2020 | Home | Mortg | age Le | nding | By Inc | ome L | evel of | Geogr | aphy  |  |  |
|  | St Cloud MSA AA        |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
| Bank And Aggregate Loans By Year                 |                        |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
| Geographic 2019 2020                             |                        |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
| Income Level Bank Agg Bank Agg Bank Agg Bank Agg |                        |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
| # #% #% \$(000) \$% \$% # #% \$(000) \$% \$%     |                        |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
|  | Purpose Not Applicable |         |        |        |      |       |        |       |        |       |         |       |       |  |  |
| Low  | 0                      | 0.0     | 0.0    | 0      | 0.0  | 0.0   | 0      | 0.0   | 0.0    | 0     | 0.0     | 0.0   | 0.0   |  |  |
| Moderate   | 0                      | 0.0     | 15.3   | 0      | 0.0  | 11.0  | 0      | 0.0   | 16.5   | 0     | 0.0     | 12.4  | 9.0   |  |  |
| Middle   | 0                      | 0.0     | 72.9   | 0      | 0.0  | 73.3  | 0      | 0.0   | 65.4   | 0     | 0.0     | 64.1  | 72.9  |  |  |
| Upper  | 0                      | 0.0     | 11.8   | 0      | 0.0  | 15.7  | 0      | 0.0   | 18.1   | 0     | 0.0     | 23.5  | 18.1  |  |  |
| Unknown  | 0                      | 0.0     | 0.0    | 0      | 0.0  | 0.0   | 0      | 0.0   | 0.0    | 0     | 0.0     | 0.0   | 0.0   |  |  |
| Tract-<br>Unknown                                | 0                      | 0.0     | 0.0    | 0      | 0.0  | 0.0   | 0      | 0.0   | 0.0    | 0     | 0.0     | 0.0   |       |  |  |
| Total  | 0                      | 0.0     | 100.0  | 0      | 0.0  | 100.0 | 0      | 0.0   | 100.0  | 0     | 0.0     | 100.0 | 100.0 |  |  |
| Source: 2020 FFIE                                | C Concue               | Data    |        |        |      |       |        |       |        |       |         |       |       |  |  |

2011-2015 U.S. Census Bureau: American Community Survey

Note: Percentages may not total 100.0 percent due to rounding.

- According to 2020 FFIEC census data, 11.2% of AA families reside in moderate-income tracts, and only 9.0% of the AA's owner-occupied housing units are in these tracts.
- The bank originated 6.9% and 6.3% of its HMDA loans in moderate-income tracts in 2019 and 2020, respectively. The bank's lending is below aggregate lenders, which made 9.8% and 7.7% of loans in moderate-income tracts in 2019 and 2020, respectively.
- While the bank's lending in the moderate-income tracts is below demographics and aggregate lenders, it is reasonable given the performance context. The majority (54.7%) of housing units in the moderate-income tracts are rental units, which limits HMDA lending opportunities here. The moderate-income census tracts are located within the city of St. Cloud or in adjacent communities. These tracts contain the downtown and commercial areas of the city, as well as industrial areas, a nature preserve, and St. Cloud State University. Finally, the bank operates in a competitive market for HMDA loans.
- The bank originated HMDA loans in all four moderate-income census tracts in 2019 and 2020. There were no unexplained gaps in lending throughout the AA.

Examiners also evaluated the bank's 2016, 2017, and 2018 HMDA lending activity and determined that the bank's performance was generally consistent with that of 2019 and 2020.

#### HMDA Lending to Borrowers of Different Income Levels

The bank's HMDA lending has a reasonable distribution among individuals of different income levels. Table 9 shows the borrower income distribution of the bank's HMDA loans.

| Table 9 (1 of 2)  Distribution of 2019 and 2020 Home Mortgage Lending By Borrower Income Level  St Cloud MSA AA   |     |       |       |         |       |           |           |       |       |         |       |       | el                 |  |
|---|-----|-------|-------|---------|-------|-----------|-----------|-------|-------|---------|-------|-------|--------------------|--|
|   |     |       |       |         |       |           | ate Loans |       |       |         |       |       |                    |  |
| Borrower  |     |       | 2019  |         |       | - 88 -6   |           |       | 20    | 020     |       |       | Families by        |  |
| Income Level  | Ba  | nk    | Agg   | Baı     | nk    | Agg       | Ba        | nk    | Agg   | Bai     | nk    | Agg   | Family Income<br>% |  |
|   | #   | #%    | #%    | \$(000) | \$%   | \$%       | #         | #%    | #%    | \$(000) | \$%   | \$%   | 76                 |  |
|   | l   |       | l     |         | Н     | ome Purc  | hase Loar | าร    |       | I       | l     |       | II.                |  |
| Low   |     |       |       |         |       |           |           |       |       |         |       |       |                    |  |
| Moderate  | 73  | 26.0  | 28.0  | 12,074  | 20.5  | 23.1      | 70        | 32.3  | 28.8  | 12,533  | 27.2  | 24.2  | 17.3               |  |
| Middle  | 74  | 26.3  | 22.6  | 13,982  | 23.8  | 23.2      | 61        | 28.1  | 21.8  | 13,930  | 30.2  | 23.4  | 22.6               |  |
| Upper   | 109 | 38.8  | 23.8  | 29,147  | 49.6  | 32.9      | 66        | 30.4  | 21.8  | 17,156  | 37.2  | 30.4  | 40.4               |  |
| Unknown   | 2   | 0.7   | 15.2  | 658     | 1.1   | 14.3      | 1         | 0.5   | 15.2  | 95      | 0.2   | 13.9  | 0.0                |  |
| Total   | 281 | 100.0 | 100.0 | 58,818  | 100.0 | 100.0     | 217       | 100.0 | 100.0 | 46,090  | 100.0 | 100.0 | 100.0              |  |
|   | ı   |       | ı     | I       |       | Refinanc  | ce Loans  | ı     | I     | I       | ı     | ı     | U                  |  |
| Refinance Loans           Low         14         6.6         6.2         1,548         3.4         3.6         52         6.0         5.7         6,586         3.6         3.4 |     |       |       |         |       |           |           |       |       |         |       |       | 19.7               |  |
| Moderate  | 33  | 15.6  | 16.4  | 4,724   | 10.4  | 12.1      | 152       | 17.5  | 18.3  | 24,074  | 13.2  | 14.0  | 17.3               |  |
| Middle  | 56  | 26.5  | 24.2  | 11,409  | 25.2  | 21.1      | 213       | 24.6  | 24.2  | 39,947  | 22.0  | 22.0  | 22.6               |  |
| Upper   | 107 | 50.7  | 37.8  | 27,445  | 60.7  | 47.5      | 450       | 51.9  | 37.3  | 111,152 | 61.2  | 46.1  | 40.4               |  |
| Unknown   | 1   | 0.5   | 15.3  | 89      | 0.2   | 15.7      | 0         | 0.0   | 14.5  | 0       | 0.0   | 14.5  | 0.0                |  |
| Total   | 211 | 100.0 | 100.0 | 45,215  | 100.0 | 100.0     | 867       | 100.0 | 100.0 | 181,759 | 100.0 | 100.0 | 100.0              |  |
|   |     |       |       |         | Hon   | ne Improv | ement Lo  | oans  |       |         |       |       |                    |  |
| Low   | 0   | 0.0   | 8.4   | 0       | 0.0   | 6.9       | 2         | 10.0  | 6.0   | 162     | 5.9   | 4.3   | 19.7               |  |
| Moderate  | 0   | 0.0   | 15.6  | 0       | 0.0   | 15.6      | 2         | 10.0  | 13.4  | 91      | 3.3   | 10.1  | 17.3               |  |
| Middle  | 1   | 20.0  | 22.7  | 20      | 8.3   | 17.0      | 4         | 20.0  | 32.9  | 273     | 10.0  | 28.2  | 22.6               |  |
| Upper   | 4   | 80.0  | 48.1  | 220     | 91.7  | 51.9      | 12        | 60.0  | 40.3  | 2,203   | 80.7  | 50.3  | 40.4               |  |
| Unknown   | 0   | 0.0   | 5.2   | 0       | 0.0   | 8.7       | 0         | 0.0   | 7.4   | 0       | 0.0   | 7.1   | 0.0                |  |
| Total   | 5   | 100.0 | 100.0 | 240     | 100.0 | 100.0     | 20        | 100.0 | 100.0 | 2,729   | 100.0 | 100.0 | 100.0              |  |
|   | Г   |       | Г     | 1       |       |           | ortgage L | oans  | 1     | ı       | Г     | ı     | П                  |  |
| Low   | 38  | 7.5   | 8.6   | 4,525   | 4.3   | 5.3       | 73        | 6.6   | 8.0   | 9,124   | 4.0   | 5.1   | 19.7               |  |
| Moderate  | 106 | 20.9  | 22.6  | 16,798  | 16.0  | 18.6      | 227       | 20.5  | 21.7  | 36,768  | 15.9  | 17.6  | 17.3               |  |
| Middle  | 133 | 26.2  | 22.9  | 25,481  | 24.3  | 22.1      | 278       | 25.1  | 22.9  | 54,150  | 23.5  | 22.2  | 22.6               |  |
| Upper   | 228 | 44.9  | 30.4  | 57,214  | 54.6  | 38.7      | 529       | 47.7  | 31.4  | 130,661 | 56.6  | 39.9  | 40.4               |  |
| Unknown   | 3   | 0.6   | 15.5  | 747     | 0.7   | 15.4      | 1 100     | 0.1   | 16.0  | 95      | 0.0   | 15.2  | 0.0                |  |
| Total   | 508 | 100.0 | 100.0 | 104,765 | 100.0 | 100.0     | 1,108     | 100.0 | 100.0 | 230,798 | 100.0 | 100.0 | 100.0              |  |

2011-2015 U.S. Census Bureau: American Community Survey

Percentages may not total 100.0 percent due to rounding.

Multifamily loans are not included in the borrower distribution analysis.

| Table 9 (2 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Borrower Income Level |    |       |       |         |         |           |            |         |       |         |       |       |                 |
|---|----|-------|-------|---------|---------|-----------|------------|---------|-------|---------|-------|-------|-----------------|
| Distribution of 2019 and 2020 Home Mortgage Lending By Borrower Income Level St Cloud MSA AA  |    |       |       |         |         |           |            |         |       |         |       |       |                 |
| St Cloud MSA AA  Bank And Aggregate Loans By Year   |    |       |       |         |         |           |            |         |       |         |       |       |                 |
|   |    |       |       |         | Bank Ar | d Aggreg  | ate Loans  | By Year |       |         |       |       |                 |
| Borrower  |    |       | 2019  |         |         |           |            |         | 20    | 20      |       |       | Families by     |
| Income Level  | Ba | nk    | Agg   | Ba      | nk      | Agg       | Ba         | nk      | Agg   | Ва      | nk    | Agg   | Family Income % |
|   | #  | #%    | #%    | \$(000) | \$%     | \$%       | #          | #%      | #%    | \$(000) | \$%   | \$%   |                 |
|   |    |       |       |         |         | Other Pu  | rpose LO   | C       |       |         |       |       |                 |
| Low 0 0.0 3.1 0 0.0 1.6 0 0.0 5.6 0 0.0 4.7   |    |       |       |         |         |           |            |         |       |         |       |       |                 |
| Moderate  | 0  | 0.0   | 14.1  | 0       | 0.0     | 9.2       | 0          | 0.0     | 15.9  | 0       | 0.0   | 14.8  | 17.3            |
| Middle  | 0  | 0.0   | 22.7  | 0       | 0.0     | 20.5      | 0          | 0.0     | 16.8  | 0       | 0.0   | 12.3  | 22.6            |
| Upper   | 0  | 0.0   | 56.3  | 0       | 0.0     | 62.5      | 0          | 0.0     | 57.0  | 0       | 0.0   | 61.6  | 40.4            |
| Unknown   | 0  | 0.0   | 3.9   | 0       | 0.0     | 6.3       | 0          | 0.0     | 4.7   | 0       | 0.0   | 6.6   | 0.0             |
| Total   | 0  | 0.0   | 100.0 | 0       | 0.0     | 100.0     | 0          | 0.0     | 100.0 | 0       | 0.0   | 100.0 | 100.0           |
|   |    |       |       |         | Othe    | r Purpose | Closed/I   | exempt  |       |         |       |       |                 |
| Low   | 1  | 9.1   | 9.4   | 20      | 4.1     | 7.2       | 0          | 0.0     | 6.0   | 0       | 0.0   | 3.8   | 19.7            |
| Moderate  | 0  | 0.0   | 11.5  | 0       | 0.0     | 12.4      | 3          | 75.0    | 20.5  | 70      | 31.8  | 16.3  | 17.3            |
| Middle  | 2  | 18.2  | 23.7  | 70      | 14.2    | 16.5      | 0          | 0.0     | 23.1  | 0       | 0.0   | 18.3  | 22.6            |
| Upper   | 8  | 72.7  | 54.0  | 402     | 81.7    | 62.3      | 1          | 25.0    | 46.2  | 150     | 68.2  | 57.1  | 40.4            |
| Unknown   | 0  | 0.0   | 1.4   | 0       | 0.0     | 1.6       | 0          | 0.0     | 4.3   | 0       | 0.0   | 4.5   | 0.0             |
| Total   | 11 | 100.0 | 100.0 | 492     | 100.0   | 100.0     | 4          | 100.0   | 100.0 | 220     | 100.0 | 100.0 | 100.0           |
|   |    |       |       |         | P       | urpose No | ot Applica | ıble    |       |         |       |       |                 |
| Low   | 0  | 0.0   | 1.2   | 0       | 0.0     | 1.0       | 0          | 0.0     | 0.0   | 0       | 0.0   | 0.0   | 19.7            |
| Moderate  | 0  | 0.0   | 2.4   | 0       | 0.0     | 0.9       | 0          | 0.0     | 0.5   | 0       | 0.0   | 0.9   | 17.3            |
| Middle  | 0  | 0.0   | 2.4   | 0       | 0.0     | 3.2       | 0          | 0.0     | 0.0   | 0       | 0.0   | 0.0   | 22.6            |
| Upper   | 0  | 0.0   | 4.7   | 0       | 0.0     | 8.5       | 0          | 0.0     | 0.0   | 0       | 0.0   | 0.0   | 40.4            |
| Unknown   | 0  | 0.0   | 89.4  | 0       | 0.0     | 86.4      | 0          | 0.0     | 99.5  | 0       | 0.0   | 99.1  | 0.0             |
| Total   | 0  | 0.0   | 100.0 | 0       | 0.0     | 100.0     | 0          | 0.0     | 100.0 | 0       | 0.0   | 100.0 | 100.0           |

2011-2015 U.S. Census Bureau: American Community Survey

Note: Percentages may not total 100.0 percent due to rounding.

- In 2019 and 2020, respectively, the bank originated 7.5% and 6.6% of its HMDA loans to low-income borrowers, and 20.9% and 20.5% to moderate-income borrowers.
- In 2019 and 2020, respectively, aggregate lenders originated 8.6% and 8.0% of HMDA loans to low-income borrowers, and 22.6% and 21.7% to moderate-income borrowers.
- Demographic data indicates that 19.7% of families in the assessment area are low income, and 17.3% are moderate income.
- The bank's lending to low-income borrowers is below demographics, but its lending to moderate-income borrowers is slightly above demographics. In addition, the bank's lending to low- and moderate-income borrowers is comparable to aggregate lenders.
- The bank's lending is reasonable, given the performance context. The AA continues to experience a housing shortage, especially of affordable housing. Bank management

commented that there is significant competition for HMDA loans. As stated previously, although the bank ranks high among HMDA reporters in the AA, it captured a small percentage of loans originated. Finally, according to bank management and the community contact, housing prices are rising with dwindling inventory, which could make it difficult for low- and moderate-income borrowers to purchase homes.

Examiners also evaluated the bank's 2016, 2017, and 2018 HMDA lending activity and determined that the bank's performance was generally consistent with that of 2019 and 2020.

#### METROPOLITAN AREA MPLS-ST. PAUL MSA AA

(Full-Scope Review)

#### DESCRIPTION OF THE MPLS-ST. PAUL MSA AA

The AA consists of a portion of the Minneapolis-St. Paul-Bloomington MN-WI MSA and includes all of Sherburne and Wright counties. See Appendix A for an AA map and Appendix B for additional demographic information.

- There have been no changes to the bank's AA since the previous examination.
- Sherburne County is comprised of one moderate-, nine middle-, and one upper-income census tracts. All 17 tracts in Wright County are middle income. Although the AA delineation did not change, the income classifications of some tracts changed since the previous evaluation.<sup>4</sup>
- According to the June 30, 2021, FDIC Deposit Market Share Report, the bank ranks 24th out of 28 FDIC-insured institutions with offices in the AA and holds 0.9% of the deposits.
- Examiners spoke with a community contact who works at an organization that specializes
  in housing in the area.

| Table 10 Population Change Mpls-St. Paul MSA AA  |            |            |          |  |  |  |  |  |  |  |  |  |
|--|------------|------------|----------|--|--|--|--|--|--|--|--|--|
| Area   | 2010       | 2015       |          |  |  |  |  |  |  |  |  |  |
|  | Population | Population | % Change |  |  |  |  |  |  |  |  |  |
| Mpls-St. Paul MSA AA   | 213,199    | 219,092    | 2.8%     |  |  |  |  |  |  |  |  |  |
| Sherburne County   | 88,499     | 90,401     | 2.1%     |  |  |  |  |  |  |  |  |  |
| Wright County  | 124,700    | 128,691    | 3.2%     |  |  |  |  |  |  |  |  |  |
| (Entire) Mpls-St. Paul MSA   | 3,333,633  | 3,443,769  | 3.3%     |  |  |  |  |  |  |  |  |  |
| State of Minnesota   | 5,303,925  | 5,419,171  | 2.2%     |  |  |  |  |  |  |  |  |  |
| Source: 2010 U.S. Census Bureau Decennial Census<br>2011-2015 Census Bureau: American Community Survey |            |            |          |  |  |  |  |  |  |  |  |  |

- As shown in Table 10, the population growth rate for the AA is generally comparable to the growth rates for the entire MSA and the state of Minnesota.
- According to a community contact, lack of affordable housing presents challenges in attracting and retaining workforce.

<sup>4</sup>Previously, the AA consisted of three moderate-, 24 middle-, and one upper-income tracts. It now consists of one moderate-, 26 middle- and one upper-income tracts.

|   | Table 11                  |               |          |  |  |  |  |  |  |  |  |  |
|---|---------------------------|---------------|----------|--|--|--|--|--|--|--|--|--|
| Med   | lian Family Income Change |               |          |  |  |  |  |  |  |  |  |  |
| Mpls-St. Paul MSA AA                              |                           |               |          |  |  |  |  |  |  |  |  |  |
| Area  | 2010 Median               | 2015 Median   |          |  |  |  |  |  |  |  |  |  |
| Area  | Family Income             | Family Income | % Change |  |  |  |  |  |  |  |  |  |
| Mpls-St. Paul MSA AA                              | \$83,974                  | \$81,175      | -3.3%    |  |  |  |  |  |  |  |  |  |
| Sherburne County                                  | \$86,886                  | \$83,267      | -4.2%    |  |  |  |  |  |  |  |  |  |
| Wright County                                     | \$83,458                  | \$82,991      | -0.6%    |  |  |  |  |  |  |  |  |  |
| (Entire) Mpls-St. Paul MSA                        | \$86,229                  | \$84,589      | -1.9%    |  |  |  |  |  |  |  |  |  |
| State of Minnesota                                | \$77,650                  | \$77,055      | -0.8%    |  |  |  |  |  |  |  |  |  |
| Source: 2006-2010 U.S. Census Bureau: American Co | 5                         |               |          |  |  |  |  |  |  |  |  |  |
| 2011-2015 U.S. Census Bureau: American Co         | mmunity Survey            |               |          |  |  |  |  |  |  |  |  |  |

• As shown in Table 11, the 2015 median family income in the AA decreased since the 2010 census. The AA income is slightly below that of the entire MSA and above the statewide income. Sherburne County's income experienced a more significant change than Wright County's.

|   |                     | Table | 12  |     |     |     |  |  |  |  |  |  |  |  |
|---|---------------------|-------|-----|-----|-----|-----|--|--|--|--|--|--|--|--|
|   | Housing Cost Burden |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Mpls-St. Paul MSA AA  |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Cost Burden - Renters Cost Burden - Owners  |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Area Low Moderate All Low Moderate All  |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Income Income Renters Income Income Owners  |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Mpls-St. Paul MSA AA  |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Sherburne County  | 74%                 | 24%   | 40% | 62% | 39% | 17% |  |  |  |  |  |  |  |  |
| Wright County   | 66%                 | 22%   | 35% | 59% | 36% | 17% |  |  |  |  |  |  |  |  |
| (Entire) Mpls-St. Paul MSA  | 76%                 | 33%   | 43% | 65% | 36% | 18% |  |  |  |  |  |  |  |  |
| State of Minnesota         73%         32%         42%         62%         33%         18%  |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |
| Cost Burden is housing cost that equals 30 percent or more of household income Source: U.S. Department of Housing and Urban Development (HUD), 2014-2018 Comprehensive Housing Affordability Strategy |                     |       |     |     |     |     |  |  |  |  |  |  |  |  |

- Table 12 shows the cost burden faced by renters and homeowners in the AA. The overall burden for renters and homeowners in the AA is slightly below the burden for those in the MSA and the state.
- The cost burden is significant for both renters and homeowners in the low-income bracket.
- The community contact indicated that the median housing prices in the AA are less affordable in recent years.

|   | Table 13 Unemployment Rates |      |      |      |      |  |  |  |  |  |  |  |  |  |
|---|-----------------------------|------|------|------|------|--|--|--|--|--|--|--|--|--|
| Mpls-St. Paul MSA AA  |                             |      |      |      |      |  |  |  |  |  |  |  |  |  |
| Region 2017 2018 2019 2020 2021   |                             |      |      |      |      |  |  |  |  |  |  |  |  |  |
| Mpls-St. Paul MSA AA  | 3.6%                        | 3.3% | 3.6% | 5.9% | 3.2% |  |  |  |  |  |  |  |  |  |
| Sherburne County  | 3.8%                        | 3.4% | 3.7% | 6.2% | 3.5% |  |  |  |  |  |  |  |  |  |
| Wright County   | 3.6%                        | 3.2% | 3.4% | 5.7% | 3.1% |  |  |  |  |  |  |  |  |  |
| (Entire) Mpls-St. Paul MSA  | 3.2%                        | 2.9% | 3.1% | 6.5% | 3.4% |  |  |  |  |  |  |  |  |  |
| State of Minnesota         3.5%         3.1%         3.4%         6.3%         3.4% |                             |      |      |      |      |  |  |  |  |  |  |  |  |  |
| Source: Bureau of Labor Statistics: Local Area Unemployment Statis                  | tics                        |      |      |      |      |  |  |  |  |  |  |  |  |  |

- As shown in Table 13, the unemployment rate in the AA has been stable since the previous evaluation, except for an increase in 2020, due to the economic downturn related to the pandemic.
- The community contact and bank management indicated that the local economy is rebounding from the pandemic, as the rates show.

#### CONCLUSIONS WITH RESPECT TO PERFORMANCE CRITERIA

The bank is an active HMDA lender in this AA, which has significant HMDA loan competition. In 2019, the bank ranked 25th out of 378 lenders reporting HMDA loans in the AA, and in 2020, the bank ranked 14th out of 384 lenders. The bank's lending accounted for only 1.0% and 1.6% of all HMDA loans reported by aggregate lenders in the AA in 2019 and 2020, respectively.

#### **Geographic Distribution of HMDA Loans**

The bank's geographic distribution of HMDA loans reflects excellent distribution and dispersion among the different census tracts in the AA.<sup>5</sup> The AA includes one moderate-income census tract; it does not include any low-income tracts.<sup>6</sup> Table 14 shows the geographic distribution of the bank's HMDA loans in the AA.

<sup>&</sup>lt;sup>5</sup> Examiners did not evaluate the following categories of HMDA loans: other purpose, other purpose lines of credit, and loans with a purpose not applicable.

<sup>&</sup>lt;sup>6</sup> In 2016, the AA included three moderate- and no low-income tracts.

| Table 14 (1 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Income Level of Geograp |         |         |        |         |          |            |                     |           |        |         |         |       |                        |
|--|---------|---------|--------|---------|----------|------------|---------------------|-----------|--------|---------|---------|-------|------------------------|
| Dis  | tributi | on of 2 | 019 an | d 2020  |          | _          | _                   |           | By Inc | ome Le  | evel of | Geogr | aphy                   |
|  |         |         |        |         |          |            | ul MS<br>gate Loans |           |        |         |         |       |                        |
| Geographic   |         |         | 20     | 19      | Dunk 211 | 14 7166108 | Julie Edulie        | , by rear | 20     | )20     |         |       | Owner Occupied         |
| Income Level   | Ba      | nk      | Agg    | Ba      | nk       | Agg        | Ba                  | nk        | Agg    | Ba      | nk      | Agg   | Units %                |
|  | #       | #%      | #%     | \$(000) | \$%      | \$%        | #                   | #%        | #%     | \$(000) | \$%     | \$%   |                        |
|  |         |         |        |         | I        | Home Pu    | chase Loa           | ıns       |        |         |         |       |                        |
| Low  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Moderate   | 7       | 11.7    | 1.9    | 1,073   | 7.8      | 1.2        | 3                   | 7.7       | 1.6    | 672     | 6.5     | 0.9   | 1.7                    |
| Middle   | 53      | 88.3    | 96.1   | 12,608  | 92.2     | 96.6       | 36                  | 92.3      | 96.6   | 9,618   | 93.5    | 97.0  | 95.8                   |
| Upper  | 0       | 0.0     | 1.9    | 0       | 0.0      | 2.2        | 0                   | 0.0       | 1.8    | 0       | 0.0     | 2.1   | 2.4                    |
| Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Tract-<br>Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   |                        |
| Total  | 60      | 100.0   | 100.0  | 13,681  | 100.0    | 100.0      | 39                  | 100.0     | 100.0  | 10,290  | 100.0   | 100.0 | 100.0                  |
|  |         |         |        |         | T        | Refina     | nce Loans           |           |        |         | T       |       |                        |
| Low  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Moderate   | 1       | 1.7     | 0.5    | 176     | 1.3      | 0.3        | 6                   | 2.0       | 0.7    | 1,114   | 1.6     | 0.4   | 1.7                    |
| Middle   | 56      | 96.6    | 96.9   | 13,170  | 96.8     | 97.1       | 291                 | 97.7      | 96.8   | 66,886  | 98.1    | 97.0  | 95.8                   |
| Upper  | 1       | 1.7     | 2.6    | 256     | 1.9      | 2.6        | 1                   | 0.3       | 2.5    | 183     | 0.3     | 2.6   | 2.4                    |
| Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Tract-<br>Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   |                        |
| Total  | 58      | 100.0   | 100.0  | 13,602  | 100.0    | 100.0      | 298                 | 100.0     | 100.0  | 68,183  | 100.0   | 100.0 | 100.0                  |
|  |         |         |        |         | Но       | me Impro   | ovement I           | oans      |        |         |         |       |                        |
| Low  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Moderate   | 0       | 0.0     | 1.1    | 0       | 0.0      | 0.7        | 1                   | 7.1       | 0.6    | 100     | 4.9     | 0.4   | 1.7                    |
| Middle   | 11      | 100.0   | 95.6   | 1,038   | 100.0    | 97.1       | 13                  | 92.9      | 95.5   | 1,929   | 95.1    | 95.3  | 95.8                   |
| Upper  | 0       | 0.0     | 3.4    | 0       | 0.0      | 2.2        | 0                   | 0.0       | 3.9    | 0       | 0.0     | 4.3   | 2.4                    |
| Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Tract-<br>Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   |                        |
| Total  | 11      | 100.0   | 100.0  | 1,038   | 100.0    | 100.0      | 14                  | 100.0     | 100.0  | 2,029   | 100.0   | 100.0 | 100.0                  |
|  |         |         |        |         |          | Multifan   | nily Loans          |           |        |         |         |       | Multifamily<br>Units % |
| Low  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Moderate   | 0       | 0.0     | 10.0   | 0       | 0.0      | 3.4        | 0                   | 0.0       | 13.0   | 0       | 0.0     | 5.3   | 16.9                   |
| Middle   | 0       | 0.0     | 86.7   | 0       | 0.0      | 96.0       | 0                   | 0.0       | 87.0   | 0       | 0.0     | 94.7  | 82.8                   |
| Upper  | 0       | 0.0     | 3.3    | 0       | 0.0      | 0.6        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.3                    |
| Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   | 0.0                    |
| Tract-<br>Unknown  | 0       | 0.0     | 0.0    | 0       | 0.0      | 0.0        | 0                   | 0.0       | 0.0    | 0       | 0.0     | 0.0   |                        |
| Total  | 0       | 0.0     | 100.0  | 0       | 0.0      | 100.0      | 0                   | 0.0       | 100.0  | 0       | 0.0     | 100.0 | 100.0                  |

|   | Table 14 (1 of 2)                            |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
|---|--|---------|--------|--------|-------|-------|--------|-------|--------|--------|---------|-------|-------|--|--|
| Dis   | tributi                                      | on of 2 | 019 an | d 2020 | Home  | Mortg | age Le | nding | By Inc | ome Le | evel of | Geogr | aphy  |  |  |
|   | Mpls-St Paul MSA AA                          |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
|   | Bank And Aggregate Loans By Year             |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
| Geographic  | Geographic 2019 2020                         |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
| Income Level  |  |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
|   | # #% #% \$(000) \$% \$% # #% \$(000) \$% \$% |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
|   | Total Home Mortgage Loans                    |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
| Low   | 0  | 0.0     | 0.0    | 0      | 0.0   | 0.0   | 0      | 0.0   | 0.0    | 0      | 0.0     | 0.0   | 0.0   |  |  |
| Moderate  | 9  | 6.5     | 1.3    | 1,279  | 4.5   | 0.9   | 10     | 2.8   | 1.0    | 1,886  | 2.3     | 0.7   | 1.7   |  |  |
| Middle  | 128  | 92.8    | 96.4   | 27,092 | 94.6  | 96.8  | 342    | 96.9  | 96.7   | 78,542 | 97.4    | 96.9  | 95.8  |  |  |
| Upper   | 1  | 0.7     | 2.3    | 256    | 0.9   | 2.4   | 1      | 0.3   | 2.3    | 183    | 0.2     | 2.4   | 2.4   |  |  |
| Unknown   | 0  | 0.0     | 0.0    | 0      | 0.0   | 0.0   | 0      | 0.0   | 0.0    | 0      | 0.0     | 0.0   | 0.0   |  |  |
| Tract-Unknown         0         0.0         0.0         0         0.0         0.0         0         0.0         0.0         0         0.0         0         0         0.0         0 |  |         |        |        |       |       |        |       |        |        |         |       |       |  |  |
| Total   | 138  | 100.0   | 100.0  | 28,627 | 100.0 | 100.0 | 353    | 100.0 | 100.0  | 80,611 | 100.0   | 100.0 | 100.0 |  |  |

2011-2015 U.S. Census Bureau: American Community Survey

Note: Percentages may not total 100.0 percent due to rounding.

| Table 14 (2 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Income Level of Geography |  |     |       |   |     |          |          |     |       |   |     |       |       |  |
|--|--|-----|-------|---|-----|----------|----------|-----|-------|---|-----|-------|-------|--|
| Mpls-St Paul MSA AA  |  |     |       |   |     |          |          |     |       |   |     |       |       |  |
|  | Bank And Aggregate Loans By Year             |     |       |   |     |          |          |     |       |   |     |       |       |  |
| Geographic   | Geographic 2019 2020                         |     |       |   |     |          |          |     |       |   |     |       |       |  |
| Income Level   |  |     |       |   |     |          |          |     |       |   |     |       |       |  |
|  | # #% #% \$(000) \$% \$% # #% \$(000) \$% \$% |     |       |   |     |          |          |     |       |   |     |       |       |  |
|  |  |     |       |   | (   | Other Pu | rpose LO | OC  |       | • |     |       |       |  |
| Low  | 0  | 0.0 | 0.0   | 0 | 0.0 | 0.0      | 0        | 0.0 | 0.0   | 0 | 0.0 | 0.0   | 0.0   |  |
| Moderate   | 0  | 0.0 | 1.0   | 0 | 0.0 | 0.9      | 0        | 0.0 | 1.2   | 0 | 0.0 | 0.9   | 1.7   |  |
| Middle   | 0  | 0.0 | 95.5  | 0 | 0.0 | 93.2     | 0        | 0.0 | 96.9  | 0 | 0.0 | 97.1  | 95.8  |  |
| Upper  | 0  | 0.0 | 3.6   | 0 | 0.0 | 6.0      | 0        | 0.0 | 1.8   | 0 | 0.0 | 2.0   | 2.4   |  |
| Unknown  | 0  | 0.0 | 0.0   | 0 | 0.0 | 0.0      | 0        | 0.0 | 0.0   | 0 | 0.0 | 0.0   | 0.0   |  |
| Tract-<br>Unknown 0 0.0 0.0 0 0.0 0.0 0 0.0 0.0 0 0.0 0.   |  |     |       |   |     |          |          |     |       |   |     |       |       |  |
| Total  | 0  | 0.0 | 100.0 | 0 | 0.0 | 100.0    | 0        | 0.0 | 100.0 | 0 | 0.0 | 100.0 | 100.0 |  |

| Dis               | tributi                                   | on of 2                     | 2019 an | d 2020  | Home    | Mortg    | age Le    | nding   | By Inc | ome Le  | evel of | Geogra | aphy              |  |
|-------------------|---|-----------------------------|---------|---------|---------|----------|-----------|---------|--------|---------|---------|--------|-------------------|--|
|                   |   |                             |         |         | Mpl     | ls-St Pa | ul MS     | A AA    |        |         |         |        |                   |  |
|                   |   |                             |         | В       | ank And | d Aggreg | ate Loar  | s By Ye | ar     |         |         |        | 0                 |  |
| Geographic        |   |                             | 20      | 19      |         |          |           |         | 20     | 20      |         |        | Owner<br>Occupied |  |
| Income Level      | Ва  | nk                          | Agg     | Ва      | nk      | Agg      | Ва        | nk      | Agg    | Ва      | nk      | Agg    | Units %           |  |
|                   | #   | #%                          | #%      | \$(000) | \$%     | \$%      | #         | #%      | #%     | \$(000) | \$%     | \$%    |                   |  |
|                   |   | Other Purpose Closed/Exempt |         |         |         |          |           |         |        |         |         |        |                   |  |
| Low               | .ow 0 0.0 0.0 0 0.0 0.0 0 0.0 0.0 0.0 0.0 |                             |         |         |         |          |           |         |        |         |         |        |                   |  |
| Moderate          | 1   | 11.1                        | 0.4     | 30      | 9.8     | 0.1      | 0         | 0.0     | 1.0    | 0       | 0.0     | 0.3    | 1.7               |  |
| Middle            | 8   | 88.9                        | 96.3    | 276     | 90.2    | 97.2     | 2         | 100.0   | 96.5   | 109     | 100.0   | 96.4   | 95.8              |  |
| Upper             | 0   | 0.0                         | 3.3     | 0       | 0.0     | 2.7      | 0         | 0.0     | 2.5    | 0       | 0.0     | 3.3    | 2.4               |  |
| Unknown           | 0   | 0.0                         | 0.0     | 0       | 0.0     | 0.0      | 0         | 0.0     | 0.0    | 0       | 0.0     | 0.0    | 0.0               |  |
| Tract-<br>Unknown | 0   | 0.0                         | 0.0     | 0       | 0.0     | 0.0      | 0         | 0.0     | 0.0    | 0       | 0.0     | 0.0    |                   |  |
| Total             | 9   | 100.0                       | 100.0   | 306     | 100.0   | 100.0    | 2         | 100.0   | 100.0  | 109     | 100.0   | 100.0  | 100.0             |  |
|                   |   |                             |         |         | Pu      | rpose No | ot Applio | able    |        |         |         |        |                   |  |
| Low               | 0   | 0.0                         | 0.0     | 0       | 0.0     | 0.0      | 0         | 0.0     | 0.0    | 0       | 0.0     | 0.0    | 0.0               |  |
| Moderate          | 0   | 0.0                         | 2.1     | 0       | 0.0     | 1.5      | 0         | 0.0     | 1.4    | 0       | 0.0     | 0.9    | 1.7               |  |
| Middle            | 0   | 0.0                         | 95.7    | 0       | 0.0     | 96.2     | 0         | 0.0     | 96.7   | 0       | 0.0     | 96.9   | 95.8              |  |
| Upper             | 0   | 0.0                         | 2.1     | 0       | 0.0     | 2.3      | 0         | 0.0     | 1.9    | 0       | 0.0     | 2.2    | 2.4               |  |
| Unknown           | 0   | 0.0                         | 0.0     | 0       | 0.0     | 0.0      | 0         | 0.0     | 0.0    | 0       | 0.0     | 0.0    | 0.0               |  |
| Tract-<br>Unknown | 0   | 0.0                         | 0.0     | 0       | 0.0     | 0.0      | 0         | 0.0     | 0.0    | 0       | 0.0     | 0.0    |                   |  |
| Total             | 0   | 0.0                         | 100.0   | 0       | 0.0     | 100.0    | 0         | 0.0     | 100.0  | 0       | 0.0     | 100.0  | 100.0             |  |

Table 14 (2 of 2)

Source: 2020 FFIEC Census Data

2011-2015 U.S. Census Bureau: American Community Survey

Note: Percentages may not total 100.0 percent due to rounding.

- The moderate-income census tract is in the northwest corner of Sherburne County and includes a portion of the city of St. Cloud.
- According to 2020 FFIEC census data, only 2.4% of AA families reside in the moderateincome tract. Furthermore, 48.7% of housing units in this tract are rental, which may limit opportunities to originate HMDA loans.
- The bank originated 6.5% and 2.8% of its HMDA loans in the moderate-income tract in 2019 and 2020, respectively. The bank's lending is above aggregate lenders, which made 1.3% and 1.0% of loans in the moderate-income tract in 2019 and 2020, respectively. The

bank's lending also exceeds demographics, which indicate that only 1.7% of the AA's owner-occupied units are in this tract.

- Given the demographics of the moderate-income tract and the competition for HMDA loans in the AA, the bank's lending in the moderate-income tract is excellent.
- Finally, the bank extended HMDA loans in most middle-income tracts and in the upper-income tract in both years. There were no unexplained gaps in lending.

Examiners also evaluated the bank's 2016, 2017, and 2018 HMDA lending activity and determined that the bank's performance was generally consistent with that of 2019 and 2020.

#### **HMDA Lending to Borrowers of Different Income Levels**

This performance criterion evaluates the bank's lending to borrowers of different income levels. The bank's HMDA lending has a reasonable penetration among individuals of different income levels. Table 15 shows the borrower income distribution of the bank's HMDA loans.

| Table 15 (1 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Borrower Income Level |                                  |       |       |         |       |          |           |       |       |         |       |       |                                |  |  |
|--|----------------------------------|-------|-------|---------|-------|----------|-----------|-------|-------|---------|-------|-------|--------------------------------|--|--|
|  | Mpls-St Paul MSA AA              |       |       |         |       |          |           |       |       |         |       |       |                                |  |  |
|  | Bank And Aggregate Loans By Year |       |       |         |       |          |           |       |       |         |       |       |                                |  |  |
| Rorrower   | Borrower 2019 2020               |       |       |         |       |          |           |       |       |         |       |       |                                |  |  |
| Income Level   |                                  |       |       |         |       |          |           |       |       |         |       | Agg   | Families by<br>Family Income % |  |  |
|  | #                                | #%    | #%    | \$(000) | \$%   | \$%      | #         | #%    | #%    | \$(000) | \$%   | \$%   | -                              |  |  |
|  | I                                |       |       |         | I     | Iome Pur | chase Loa | ns    | I     | I       |       |       |                                |  |  |
| Low  |                                  |       |       |         |       |          |           |       |       |         |       |       |                                |  |  |
| Moderate   | 18                               | 30.0  | 27.9  | 3,672   | 26.8  | 24.3     | 16        | 41.0  | 31.2  | 3,877   | 37.7  | 27.6  | 20.2                           |  |  |
| Middle   | 17                               | 28.3  | 25.0  | 4,694   | 34.3  | 26.1     | 10        | 25.6  | 23.9  | 2,978   | 28.9  | 25.7  | 26.0                           |  |  |
| Upper  | 18                               | 30.0  | 20.0  | 4,353   | 31.8  | 25.8     | 9         | 23.1  | 19.3  | 2,987   | 29.0  | 24.9  | 36.0                           |  |  |
| Unknown  | 0                                | 0.0   | 17.8  | 0       | 0.0   | 17.9     | 0         | 0.0   | 15.4  | 0       | 0.0   | 14.9  | 0.0                            |  |  |
| Total  | 60                               | 100.0 | 100.0 | 13,681  | 100.0 | 100.0    | 39        | 100.0 | 100.0 | 10,290  | 100.0 | 100.0 | 100.0                          |  |  |
|  |                                  |       |       |         |       | Refinar  | ice Loans |       |       |         |       |       |                                |  |  |
| Low  | 4                                | 6.9   | 6.9   | 471     | 3.5   | 4.4      | 24        | 8.1   | 5.9   | 3,244   | 4.8   | 3.8   | 17.8                           |  |  |
| Moderate   | 11                               | 19.0  | 21.2  | 2,084   | 15.3  | 17.4     | 61        | 20.5  | 21.1  | 11,089  | 16.3  | 17.6  | 20.2                           |  |  |
| Middle   | 17                               | 29.3  | 24.4  | 3,607   | 26.5  | 23.6     | 102       | 34.2  | 25.2  | 23,603  | 34.6  | 24.5  | 26.0                           |  |  |
| Upper  | 26                               | 44.8  | 29.0  | 7,440   | 54.7  | 34.2     | 111       | 37.2  | 30.2  | 30,247  | 44.4  | 35.3  | 36.0                           |  |  |
| Unknown  | 0                                | 0.0   | 18.6  | 0       | 0.0   | 20.5     | 0         | 0.0   | 17.5  | 0       | 0.0   | 18.9  | 0.0                            |  |  |
| Total  | 58                               | 100.0 | 100.0 | 13,602  | 100.0 | 100.0    | 298       | 100.0 | 100.0 | 68,183  | 100.0 | 100.0 | 100.0                          |  |  |
|  | 1                                |       |       | 1       | Ho    | me Impro | vement L  | oans  | 1     | 1       | 1     |       | 1                              |  |  |
| Low  | 1                                | 9.1   | 6.0   | 100     | 9.6   | 6.1      | 0         | 0.0   | 3.7   | 0       | 0.0   | 4.1   | 17.8                           |  |  |
| Moderate   | 3                                | 27.3  | 16.6  | 351     | 33.8  | 14.1     | 5         | 35.7  | 18.0  | 509     | 25.1  | 15.8  | 20.2                           |  |  |
| Middle   | 2                                | 18.2  | 35.8  | 187     | 18.0  | 32.5     | 6         | 42.9  | 30.2  | 696     | 34.3  | 27.6  | 26.0                           |  |  |
| Upper  | 5                                | 45.5  | 40.0  | 400     | 38.5  | 45.5     | 3         | 21.4  | 45.3  | 824     | 40.6  | 48.3  | 36.0                           |  |  |
| Unknown  | 0                                | 0.0   | 1.6   | 0       | 0.0   | 1.7      | 0         | 0.0   | 2.9   | 0       | 0.0   | 4.2   | 0.0                            |  |  |
| Total  | 11                               | 100.0 | 100.0 | 1,038   | 100.0 | 100.0    | 14        | 100.0 | 100.0 | 2,029   | 100.0 | 100.0 | 100.0                          |  |  |

|              |                           |                                  |         |         | Ţ      | Γable 1  | 5 (1 of  | 2)     |        |         |         |        |                 |
|--------------|---------------------------|----------------------------------|---------|---------|--------|----------|----------|--------|--------|---------|---------|--------|-----------------|
|              | Distrib                   | ution (                          | of 2019 | and 20  | 20 Hor | ne Moi   | rtgage l | Lendin | g By B | orrowe  | r Incor | ne Lev | el              |
|              |                           |                                  |         |         | Mpl    | ls-St Pa | ul MS    | A AA   |        |         |         |        |                 |
|              |                           | Bank And Aggregate Loans By Year |         |         |        |          |          |        |        |         |         |        |                 |
| Borrower     | 2019                      |                                  |         |         |        |          | 2020     |        |        |         |         |        | Families by     |
| Income Level | Bank Ag                   |                                  | Agg     | Bank    |        | Agg      | Bank     |        | Agg    | Bank Ag |         | Agg    | Family Income % |
|              | #                         | #%                               | #%      | \$(000) | \$%    | \$%      | #        | #%     | #%     | \$(000) | \$%     | \$%    |                 |
|              | Total Home Mortgage Loans |                                  |         |         |        |          |          |        |        |         |         |        |                 |
| Low          | 13                        | 9.4                              | 7.9     | 1,551   | 5.4    | 5.2      | 28       | 7.9    | 7.2    | 3,692   | 4.6     | 4.9    | 17.8            |
| Moderate     | 34                        | 24.6                             | 24.0    | 6,168   | 21.5   | 20.9     | 83       | 23.5   | 23.9   | 15,514  | 19.2    | 21.0   | 20.2            |
| Middle       | 38                        | 27.5                             | 25.2    | 8,581   | 30.0   | 24.9     | 119      | 33.7   | 24.5   | 27,347  | 33.9    | 24.7   | 26.0            |
| Upper        | 53                        | 38.4                             | 25.0    | 12,327  | 43.1   | 29.5     | 123      | 34.8   | 26.8   | 34,058  | 42.2    | 31.4   | 36.0            |

19.4

100.0

0

353

0.0

100.0

17.5

100.0

0.0

100.0

0

80,611

18.1

100.0

0.0

100.0

T 11 4 (4 (5)

Source: 2020 FFIEC Census Data

0

138

Unknown

Total

2011-2015 U.S. Census Bureau: American Community Survey Percentages may not total 100.0 percent due to rounding.

0.0

100.0

Multifamily loans are not included in the borrower distribution analysis.

17.9

100.0

0

28,627

0.0

100.0

#### Table 15 (2 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Borrower Income Level Mpls-St Paul MSA AA Bank And Aggregate Loans By Year 2019 2020 Families by **Borrower Family Income** Bank Bank Bank Bank Income Level Agg Agg Agg Agg % #% #% \$(000) \$% \$% #% #% \$(000) \$% \$% # Other Purpose LOC 0 Low 0 0.0 5.2 0 0.0 5.5 0.0 5.8 0.0 5.6 17.8 0 0 15.7 0 0 0.0 16.6 0.0 15.5 0.0 0.0 12.1 20.2 Moderate Middle 0 0.0 34.4 0 0.0 33.2 0 0.0 25.8 0 0.0 20.9 26.0 0 42.5 0 0 0 0.0 39.9 0.0 0.0 49.2 0.0 58.9 36.0 Upper 0 0.0 3.9 0 0.0 3.3 0 0.0 3.4 0 0.0 2.5 Unknown 0.0 100.0 0 Total 0 0.0 100.0 0 0.0 0 0.0 100.0 0.0 100.0 100.0 Other Purpose Closed/Exempt Low 1 11.1 5.1 18 5.9 3.8 0.0 6.6 0 0.0 6.4 17.8 2 22.2 20.6 61 19.9 16.1 1 50.0 24.2 39 35.8 23.1 20.2 Moderate 22.2 Middle 2 29.4 93 30.4 27.1 1 50.0 27.3 70 64.2 25.6 26.0 4 44.4 40.8 134 43.8 44.6 0 0.0 34.8 0 0.0 34.0 36.0 Upper 0 0 7.1 0 10.9 Unknown 0 0.0 4.0 0.0 8.4 0.0 0.0 0.0 9 100.0 100.0 306 100.0 100.0 100.0 100.0 109 100.0 100.0 Total 2 100.0

| Table 15 (2 of 2) Distribution of 2019 and 2020 Home Mortgage Lending By Borrower Income Level |                                  |         |          |         |     |          |           |      |        |         |        |        |                              |
|--|----------------------------------|---------|----------|---------|-----|----------|-----------|------|--------|---------|--------|--------|------------------------------|
| ]  | Distrib                          | ution ( | of 2019  | and 20  |     |          |           |      | g By B | orrowe  | r Inco | ne Lev | el                           |
|  |                                  |         |          |         | Mpl | ls-St Pa | ul MS     | A AA |        |         |        |        | T                            |
|  | Bank And Aggregate Loans By Year |         |          |         |     |          |           |      |        |         |        |        |                              |
| Borrower   | 2019                             |         |          |         |     | 2020     |           |      |        |         |        |        | Families by<br>Family Income |
| Income Level   | Bank                             |         | Agg Bank |         | Agg | Bank     |           | Agg  | Bank   |         | Agg    | %      |                              |
|  | #                                | #%      | #%       | \$(000) | \$% | \$%      | #         | #%   | #%     | \$(000) | \$%    | \$%    |                              |
|  |                                  |         |          |         | Pu  | rpose No | ot Applic | able |        |         |        |        |                              |
| Low  | 0                                | 0.0     | 0.0      | 0       | 0.0 | 0.0      | 0         | 0.0  | 0.0    | 0       | 0.0    | 0.0    | 17.8                         |
| Moderate   | 0                                | 0.0     | 3.2      | 0       | 0.0 | 4.5      | 0         | 0.0  | 0.0    | 0       | 0.0    | 0.0    | 20.2                         |
| Middle   | 0                                | 0.0     | 3.2      | 0       | 0.0 | 4.2      | 0         | 0.0  | 0.0    | 0       | 0.0    | 0.0    | 26.0                         |
| Upper  | 0                                | 0.0     | 2.1      | 0       | 0.0 | 4.4      | 0         | 0.0  | 0.0    | 0       | 0.0    | 0.0    | 36.0                         |
| Unknown  | 0                                | 0.0     | 91.4     | 0       | 0.0 | 86.9     | 0         | 0.0  | 100.0  | 0       | 0.0    | 100.0  | 0.0                          |
| Total  | 0                                | 0.0     | 100.0    | 0       | 0.0 | 100.0    | 0         | 0.0  | 100.0  | 0       | 0.0    | 100.0  | 100.0                        |

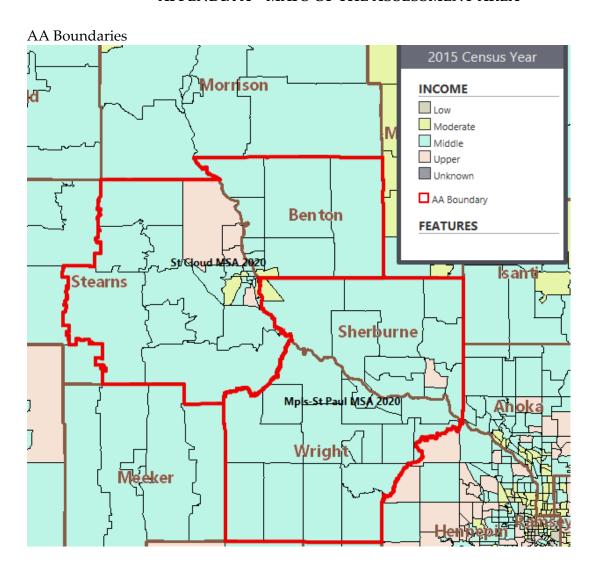
2011-2015 U.S. Census Bureau: American Community Survey

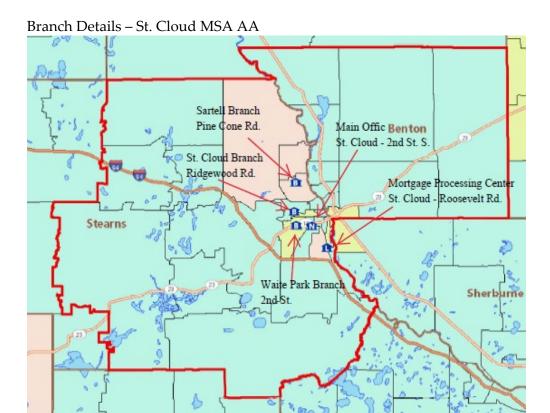
Note: Percentages may not total 100.0 percent due to rounding.

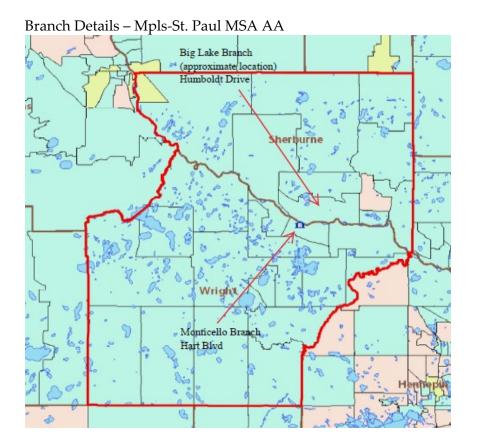
- In 2019 and 2020, respectively, the bank originated 9.4% and 7.9% of its HMDA loans to low-income borrowers, and 24.6% and 23.5% to moderate-income borrowers.
- In 2019 and 2020, respectively, aggregate lenders originated 7.9% and 7.2% of HMDA loans to low-income borrowers, and 24.0% and 23.9% to moderate-income borrowers.
- Demographic data indicates that 17.8% of families in the assessment area are low income, and 20.2% are moderate income.
- The bank's lending is comparable to aggregate lenders for both low- and moderate-income borrowers. Its lending is below demographics for low-income borrowers but slightly above demographics for moderate-income borrowers. The bank's lending is reasonable, given the performance context. As mentioned, housing cost burden for low-income homeowners in the AA is significant. Additionally, the contact indicated that home prices have been increasing in recent years. Finally, there is significant competition in the AA for HMDA loans. These factors may limit HMDA lending opportunities in the AA.

Examiners also evaluated the bank's 2016, 2017, and 2018 HMDA lending activity and determined that the bank's performance was generally consistent with that of 2019 and 2020.

#### APPENDIX A – MAPS OF THE ASSESSMENT AREA







#### APPENDIX B – DEMOGRAPHIC INFORMATION

|   |   | ST CLO   | UD MN MSA   | AA DEMO  | GRAPHICS  |  |  |   |  |  |  |  |
|---|---|--|---|--|---|--|--|---|--|--|--|--|
| Income<br>Categories  | Tract<br>Distribution   |  | Famil<br>Tract I  |  | Level a   | < Poverty as % of by Tract   | Families by<br>Family Income                   |   |  |  |  |  |
|   | #   | %  | #   | %  | #   | %  | #  | %   |  |  |  |  |
| Low   | 0   | 0.0  | 0   | 0.0  | 0   | 0.0  | 8,174  | 19.7  |  |  |  |  |
| Moderate  | 4   | 12.1   | 4,654   | 11.2   | 775   | 16.7   | 7,170  | 17.3  |  |  |  |  |
| Middle  | 24  | 72.7   | 29,188  | 70.3   | 2,474   | 8.5  | 9,396  | 22.6  |  |  |  |  |
| Upper   | 5   | 15.2   | 7,675   | 18.5   | 82  | 1.1  | 16,777   | 40.4  |  |  |  |  |
| Unknown   | 0   | 0.0  | 0   | 0.0  | 0   | 0.0  | 0  | 0.0   |  |  |  |  |
| Total AA  | 33  | 100.0  | 41,517  | 100.0  | 3,331   | 8.0  | 41,517   | 100.0   |  |  |  |  |
|   |   |  | Housing Type by Tract   |  |   |  |  |   |  |  |  |  |
|   | Housing   |  |   |  |   | T  |  |   |  |  |  |  |
|   | Units by  | О  | wner-occupied   |  | Rei   | ntal   | Vacant   |   |  |  |  |  |
|   | Tract   | #  | % by tract  | % by unit  | #   | % by<br>unit   | #  | % by<br>unit  |  |  |  |  |
| Low   | 0   | 0  | 0.0   | 0.0  | 0   | 0.0  | 0  | 0.0   |  |  |  |  |
| Moderate  | 10,528  | 4,008  | 9.0   | 38.1   | 5,762   | 54.7   | 758  | 7.2   |  |  |  |  |
| Middle  | 47,879  | 32,296   | 72.9  | 67.5   | 11,935  | 24.9   | 3,648  | 7.6   |  |  |  |  |
| Upper   | 10,646  | 8,005  | 18.1  | 75.2   | 2,160   | 20.3   | 481  | 4.5   |  |  |  |  |
| Unknown   | 0   | 0  | 0.0   | 0.0  | 0   | 0.0  | 0  | 0.0   |  |  |  |  |
| Total AA  | 69,053  | 44,309   | 100.0   | 64.2   | 19,857  | 28.8   | 4,887  | 7.1   |  |  |  |  |
|   |   |  |   | Rusina   | esses by Trac   | ct & Revenue   | e Size   |   |  |  |  |  |
|   |   |  |   | Dusin  | cooco by ilu  | ce oo rec i crior  | COILC  |   |  |  |  |  |
|   |   | sinesses   | Less Tl   |  |   |  | li .   | ue Not  |  |  |  |  |
|   |   | sinesses<br>Tract  | Less Tł<br>\$1 M  | nan or =   |   | Million  | Reven  |   |  |  |  |  |
|   |   | <b>Tract</b>   |   | ian or =<br>illion   |   | Million  | Reven  | orted   |  |  |  |  |
| Low   | by T  | ract %   | \$1 M   | nan or =   | Over \$1  | Million  | Reven<br>Repo                                  |   |  |  |  |  |
| Low<br>Moderate   | # 0   | <b>Tract</b>   | <b>\$1 M</b> # 0  | an or = illion % 0.0   | Over \$1<br>#   | Million<br>%<br>0.0  | Reven<br>Repo                                  | %<br>0.0  |  |  |  |  |
| Moderate  | # 0 1,222   | %<br>0.0<br>15.2   | \$1 M<br>#<br>0<br>1,053  | nan or =<br>illion<br>%<br>0.0<br>14.6   | Over \$1  #  0  162   | % 0.0 21.4   | Reven<br>Repo                                  | %<br>0.0<br>7.8   |  |  |  |  |
| Moderate<br>Middle  | # 0 1,222 5,326   | %<br>0.0   | \$1 M<br>#<br>0<br>1,053<br>4,794   | an or = illion % 0.0   | Over \$1  #  0  162  466  | Million<br>%<br>0.0  | # 0 7 66                                       | 73.3  |  |  |  |  |
| Moderate<br>Middle<br>Upper   | # 0 1,222   | %<br>0.0<br>15.2<br>66.2<br>18.6   | \$1 M<br>#<br>0<br>1,053  | nan or = illion % 0.0 14.6 66.6 18.8   | Over \$1  #  0  162   | % 0.0 21.4 61.6 16.9   | Reven<br>Repo                                  | 73.3<br>18.9  |  |  |  |  |
| Moderate Middle Upper Unknown   | # 0 1,222 5,326 1,500 0   | %<br>0.0<br>15.2<br>66.2   | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355<br>0                                 | nan or = illion  | Over \$1  # 0 162 466 128   | %       0.0       21.4       61.6       16.9       0.0   | Reven<br>Repo<br># 0<br>7 66<br>17             | 73.3<br>18.9<br>0.0   |  |  |  |  |
| Moderate Middle Upper Unknown Total AA  | # 0<br>1,222<br>5,326<br>1,500<br>0<br>8,048                          | % 0.0 15.2 66.2 18.6 0.0 100.0   | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355                                      | nan or = illion   %  | Over \$1  #  0  162  466  128  0                                      | % 0.0 21.4 61.6 16.9   | Reven Repo # 0 7 66 17 0                       | 73.3<br>18.9  |  |  |  |  |
| Moderate Middle Upper Unknown Total AA  | # 0<br>1,222<br>5,326<br>1,500<br>0<br>8,048<br>tage of Total         | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:   | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355<br>0                                 | man or = dillion   | Over \$1  # 0 162 466 128 0 756                                       | %       0.0       21.4       61.6       16.9       0.0       100.0       9.4   | Reven Repo # 0 7 66 17 0 90                    | 7.8<br>73.3<br>18.9<br>0.0<br>100.0                               |  |  |  |  |
| Moderate Middle Upper Unknown Total AA  | # 0<br>1,222<br>5,326<br>1,500<br>0<br>8,048<br>tage of Total         | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:   | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355<br>0<br>7,202                        | man or = illion  | Over \$1  # 0 162 466 128 0 756                                       | Million  % 0.0 21.4 61.6 16.9 0.0 100.0 9.4 Revenue Si   | Reven Repo # 0 7 66 17 0 90                    | 7.8<br>73.3<br>18.9<br>0.0<br>100.0                               |  |  |  |  |
| Moderate Middle Upper Unknown Total AA  | # 0<br>1,222<br>5,326<br>1,500<br>0<br>8,048<br>tage of Total         | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:   | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355<br>0<br>7,202                        | nan or = illion  | Over \$1  # 0 162 466 128 0 756                                       | %       0.0       21.4       61.6       16.9       0.0       100.0       9.4   | Reven Repo # 0 7 66 17 0 90  ze Revenu         | 7.8<br>73.3<br>18.9<br>0.0<br>100.0<br>1.1                        |  |  |  |  |
| Moderate Middle Upper Unknown Total AA  | # 0 1,222 5,326 1,500 0 8,048 ttage of Total by Tr                    | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:   | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355<br>0<br>7,202<br>Less Th             | nan or = illion  | Over \$1  # 0 162 466 128 0 756  s by Tract & Over \$1                | Million  % 0.0 21.4 61.6 16.9 0.0 100.0 9.4 Revenue Si   | Reven   Report                                 | 7.8<br>73.3<br>18.9<br>0.0<br>100.0<br>1.1                        |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen   | # 0 1,222 5,326 1,500 0 8,048 ttage of Total  Total F by Tr           | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses: Farms ract %                              | \$1 M<br>#<br>0<br>1,053<br>4,794<br>1,355<br>0<br>7,202<br>Less Th.<br>\$1 Mil | man or = million   | Over \$1  # 0 162 466 128 0 756  s by Tract & Over \$1                | Million  % 0.0 21.4 61.6 16.9 0.0 100.0 9.4 Revenue Si Million %   | Reven Repo  # 0 7 66 17 0 90  ze Revenu Repo # | 7.8 73.3 18.9 0.0 100.0 1.1  Re Not rted %                        |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen   | # 0 1,222 5,326 1,500 0 8,048 ttage of Total  Total F by T            | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses: Farms ract % 0.0                          | \$1 M  #  0 1,053 4,794 1,355 0 7,202  Less The \$1 Mil                         | nan or = illion  | Over \$1  # 0 162 466 128 0 756  So by Tract & Over \$1  # 0          | Million  % 0.0 21.4 61.6 16.9 0.0 100.0 9.4 Revenue Si Million % 0.0   | Reven   #   0   7   66   17   0   90           | 7.8 73.3 18.9 0.0 100.0 1.1  Re Not rted % 0.0                    |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen  Low Moderate                               | # 0 1,222 5,326 1,500 0 8,048 tage of Total F by Tr                   | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:  6arms ract % 0.0 1.1                     | \$1 M  #  0 1,053 4,794 1,355 0 7,202  Less The \$1 Mil  #  0 6                 | man or = illion  | Over \$1  # 0 162 466 128 0 756  Solver \$1  # 0 0                    | Million  % 0.0 21.4 61.6 16.9 0.0 100.0 9.4 Revenue Si Million % 0.0 0.0   | Reven   #   0   7   66   17   0   90           | 7.8 7.3.3 18.9 0.0 100.0 1.1  Re Not rted % 0.0 0.0               |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen  Low Moderate Middle                        | # 0 1,222 5,326 1,500 0 8,048 tage of Total  Total F by Tr  # 0 6 514 | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:  **arms** ract  % 0.0 1.1 91.5            | \$1 M # 0 1,053 4,794 1,355 0 7,202  Less Th \$1 Mil # 0 6 505                  | man or = illion  0.0  14.6  66.6  18.8  0.0  100.0  89.5  Farman or = illion  0.0  1.1  91.3 | Over \$1  # 0 162 466 128 0 756  Substitute    Over \$1  # 0 0 7      | %   0.0   21.4   61.6   16.9   0.0   100.0   9.4   EREVENUE Si   Million   %   0.0   0.0   100.0   | Reven   #   0   7   66   17   0   90           | 0.0 7.8 73.3 18.9 0.0 100.0 1.1  Re Not rted % 0.0 0.0 100.0      |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen  Low Moderate Middle Upper                  | # 0 1,222 5,326 1,500 0 8,048 tage of Total F by Tr # 0 6 514 42      | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:  **arms** ract % 0.0 1.1 91.5 7.5         | \$1 M  #  0 1,053 4,794 1,355 0 7,202  Less Th. \$1 Mil  #  0 6 505 42          | man or = million   %   | Over \$1  # 0 162 466 128 0 756  S by Tract & Over \$1  # 0 0 7 0     | %   0.0   21.4   61.6   16.9   0.0   100.0   9.4   EREVENUE Si Million   %   0.0   0.0   100.0   0.0 | Reven   #   0     7     66   17   0   90       | 0.0 7.8 73.3 18.9 0.0 100.0 1.1  E Not rted 0.0 0.0 100.0 0.0 0.0 |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen  Low Moderate Middle Upper Unknown          | # 0 1,222 5,326 1,500 0 8,048 tage of Total                           | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:  6arms ract % 0.0 1.1 91.5 7.5 0.0        | \$1 M  #  0 1,053 4,794 1,355 0 7,202  Less The \$1 Mil  #  0 6 505 42 0        | man or = million   | Over \$1  # 0 162 466 128 0 756  See by Tract & Over \$1  # 0 0 7 0 0 | %   0.0   21.4   61.6   16.9   0.0   100.0   9.4   Exercise Si Million   %   0.0   0.0   100.0   0.0 | Reven   #   0   7   66   17   0   90           | %   0.0   7.8   73.3   18.9   0.0   100.0   1.1                   |  |  |  |  |
| Moderate Middle Upper Unknown Total AA Percen  Low Moderate Middle Upper Unknown Total AA | # 0 1,222 5,326 1,500 0 8,048 tage of Total F by Tr # 0 6 514 42      | % 0.0 15.2 66.2 18.6 0.0 100.0 Businesses:  6arms ract  % 0.0 1.1 91.5 7.5 0.0 100.0 | \$1 M  #  0 1,053 4,794 1,355 0 7,202  Less Th. \$1 Mil  #  0 6 505 42          | man or = million   %   | Over \$1  # 0 162 466 128 0 756  S by Tract & Over \$1  # 0 0 7 0     | %   0.0   21.4   61.6   16.9   0.0   100.0   9.4   EREVENUE Si Million   %   0.0   0.0   100.0   0.0 | Reven   #   0     7     66   17   0   90       | %   0.0   7.8   73.3   18.9   0.0   100.0   1.1                   |  |  |  |  |

Source: 2020 FFIEC Census Data

2020 Dun & Bradstreet data

2011-2015 U.S. Census Bureau: American Community Survey

NOTE: Percentages may not add up to 100.0 due to rounding.

|   | PART   | IAL MINNE  | APOLIS-ST.   | PAUL-BLOO   | MINGTON   | MSA AA  |  |  |  |
|---|--|--|--|---|---|---|--|--|--|
| Income<br>Categories  | Tra<br>Distril   |  | Famil<br>Tract I   | ncome   |   | < Poverty<br>as % of<br>by Tract  | Families by<br>Family Income                                 |  |  |
|   | #  | %  | #  | %   | #   | <b>%</b>  | #  | %  |  |
| Low   | 0  | 0.0  | 0  | 0.0   | 0   | 0.0   | 10,348   | 17.8   |  |
| Moderate  | 1  | 3.6  | 1,363  | 2.4   | 342   | 25.1  | 11,695   | 20.2   |  |
| Middle  | 26   | 92.9   | 55,180   | 95.1  | 2,372   | 4.3   | 15,088   | 26.0   |  |
| Upper   | 1  | 3.6  | 1,454  | 2.5   | 38  | 2.6   | 20,866   | 36.0   |  |
| Unknown   | 0  | 0.0  | 0  | 0.0   | 0   | 0.0   | 0  | 0.0  |  |
| Total AA  | 28   | 100.0  | 57,997   | 100.0   | 2,752   | 4.7   | 57,997   | 100.0  |  |
|   | **   |  |  | Гract   | ,   |   |  |  |  |
|   | Housing<br>Units by  | О  | wner-occupie   | ed  | Rei   | ntal  | Vacant   |  |  |
|   | Tract  | #  | % by tract   | % by unit   | #   | % by<br>unit  | #  | % by<br>unit   |  |
| Low   | 0  | 0  | 0.0  | 0.0   | 0   | 0.0   | 0  | 0.0  |  |
| Moderate  | 2,787  | 1,085  | 1.7  | 38.9  | 1,356   | 48.7  | 346  | 12.4   |  |
| Middle  | 77,919   | 59,593   | 95.8   | 76.5  | 12,202  | 15.7  | 6,124  | 7.9  |  |
| Upper   | 1,667  | 1,521  | 2.4  | 91.2  | 82  | 4.9   | 64   | 3.8  |  |
| Unknown   | 0  | 0  | 0.0  | 0.0   | 0   | 0.0   | 0  | 0.0  |  |
| Total AA  | 82,373   | 62,199   | 100.0  | 75.5  | 13,640  | 16.6  | 6,534  | 7.9  |  |
| 10001111  | 02,010   | 02,233   | 10010  |   | esses by Trac   |   |  | 7.03   |  |
|   | Total Bu   |  | Less Th  |   | Revenue Not   |   |  |  |  |
|   | by Tract   |  | \$1 Million  |   | Over \$1 Million  |   | Reported   |  |  |
|   | #  | %  | #  | %   | #   | %   | #  | %  |  |
| Low   | 0  | 0.0  | 0  | 0.0   | 0   | 0.0   | 0  | 0.0  |  |
| Moderate  |  |  | Ŭ  |   |   |   |  |  |  |
| Middle  | 112  | 1.0  | 104  | 1.0   |   | 0.9   | 2  | 1.7  |  |
|   | 112<br>10.595  | 1.0<br>96.6  | 104<br>9.823   | 1.0   | 6   | 0.9<br>97.2   | 2<br>112   | 1.7<br>97.4  |  |
|   | 10,595   | 96.6   | 9,823  | 96.6  | 6 660   | 97.2  | 112  | 97.4   |  |
| Upper   | 10,595<br>256  | 96.6<br>2.3  | 9,823<br>242   | 96.6<br>2.4   | 6<br>660<br>13  | 97.2<br>1.9   |  | 97.4<br>0.9  |  |
| Upper<br>Unknown  | 10,595<br>256<br>0   | 96.6<br>2.3<br>0.0   | 9,823<br>242<br>0  | 96.6<br>2.4<br>0.0  | 6<br>660<br>13<br>0   | 97.2<br>1.9<br>0.0  | 112<br>1<br>0  | 97.4<br>0.9<br>0.0   |  |
| Upper<br>Unknown<br>Total AA  | 10,595<br>256<br>0<br>10,963                                       | 96.6<br>2.3<br>0.0<br>100.0  | 9,823<br>242   | 96.6<br>2.4<br>0.0<br>100.0                                     | 6<br>660<br>13  | 97.2<br>1.9<br>0.0<br><b>100.0</b>  | 112<br>1   | 97.4<br>0.9  |  |
| Upper<br>Unknown<br>Total AA  | 10,595<br>256<br>0<br>10,963<br>ttage of Total                     | 96.6<br>2.3<br>0.0<br>100.0<br>Businesses:                         | 9,823<br>242<br>0  | 96.6<br>2.4<br>0.0<br>100.0<br>92.8                             | 6<br>660<br>13<br>0<br>679  | 97.2<br>1.9<br>0.0<br><b>100.0</b><br><b>6.2</b>  | 112<br>1<br>0<br>115   | 97.4<br>0.9<br>0.0<br><b>100.0</b>   |  |
| Upper<br>Unknown<br>Total AA  | 10,595<br>256<br>0<br>10,963<br>ntage of Total                     | 96.6<br>2.3<br>0.0<br>100.0<br>Businesses:                         | 9,823<br>242<br>0<br>10,169  | 96.6<br>2.4<br>0.0<br>100.0<br>92.8<br>Farm                     | 6<br>660<br>13<br>0<br>679  | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si  | 112<br>1<br>0<br>115   | 97.4<br>0.9<br>0.0<br>100.0<br>1.0   |  |
| Upper<br>Unknown<br>Total AA  | 10,595<br>256<br>0<br>10,963<br>ttage of Total                     | 96.6<br>2.3<br>0.0<br>100.0<br>Businesses:                         | 9,823<br>242<br>0<br>10,169<br>Less Tha                                  | 96.6<br>2.4<br>0.0<br>100.0<br>92.8<br>Farm                     | 6<br>660<br>13<br>0<br>679  | 97.2<br>1.9<br>0.0<br><b>100.0</b><br><b>6.2</b>  | 112<br>1<br>0<br>115<br>ze Revenu                            | 97.4<br>0.9<br>0.0<br>100.0<br>1.0   |  |
| Upper<br>Unknown<br>Total AA  | 10,595<br>256<br>0<br>10,963<br>ntage of Total<br>Total F          | 96.6<br>2.3<br>0.0<br>100.0<br>Businesses:                         | 9,823<br>242<br>0<br>10,169  | 96.6<br>2.4<br>0.0<br>100.0<br>92.8<br>Farm<br>an or =          | 6<br>660<br>13<br>0<br>679  | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si  | 112<br>1<br>0<br>115   | 97.4<br>0.9<br>0.0<br>100.0<br>1.0   |  |
| Upper Unknown Total AA Percen   | 10,595<br>256<br>0<br>10,963<br>ntage of Total<br>Total F<br>by Tr | 96.6 2.3 0.0 100.0 Businesses: Farms ract %                        | 9,823<br>242<br>0<br>10,169<br>Less Tha<br>\$1 Mil                       | 96.6<br>2.4<br>0.0<br>100.0<br>92.8<br>Farm<br>an or =          | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1                          | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si<br>Million   | 112<br>1<br>0<br>115<br>Ze  Revenu<br>Report                 | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>e Not  |  |
| Upper Unknown Total AA Percen   | 10,595 256 0 10,963 ntage of Total Total F by Tr                   | 96.6 2.3 0.0 100.0 Businesses: Farms ract % 0.0                    | 9,823<br>242<br>0<br>10,169<br>Less Tha<br>\$1 Mil<br>#                  | 96.6 2.4 0.0 100.0 92.8 Farm an or =                            | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1                          | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si<br>Million   | 112<br>1<br>0<br>115<br>ze  Revenu<br>Report                 | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>ee Not<br>rted<br>%<br>0.0                           |  |
| Upper Unknown Total AA Percer  Low Moderate                               | 10,595 256 0 10,963 tage of Total Fortal F by Tr  # 0 3            | 96.6 2.3 0.0 100.0 Businesses:  **arms ract 0.0 0.7                | 9,823<br>242<br>0<br>10,169<br>Less Tha<br>\$1 Mil<br>#<br>0<br>3        | 96.6 2.4 0.0 100.0 92.8 Farman or =                             | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1<br>#                     | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si<br>Million<br>%<br>0.0<br>0.0                        | 112<br>1<br>0<br>115<br>Ze  Revenu<br>Report                 | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>e Not<br>rted<br>%<br>0.0<br>0.0                     |  |
| Upper Unknown Total AA Percen  Low Moderate Middle                        | 10,595 256 0 10,963 ttage of Total                                 | 96.6 2.3 0.0 100.0 Businesses:  Garms ract  % 0.0 0.7 98.2         | 9,823<br>242<br>0<br>10,169<br>Less Tha<br>\$1 Mil<br>#<br>0<br>3<br>427 | 96.6 2.4 0.0 100.0 92.8 Farman or = llion 0.0 0.7 98.2          | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1<br>#<br>0<br>0<br>8      | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si<br>Million<br>%<br>0.0<br>0.0<br>100.0               | 112<br>1<br>0<br>115<br>2e<br>Revenu<br>Report  0  0  1      | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>ee Not<br>rted<br>%<br>0.0                           |  |
| Upper Unknown Total AA Percen  Low Moderate Middle Upper                  | 10,595 256 0 10,963 tage of Total Fortal F by Tr  # 0 3            | 96.6 2.3 0.0 100.0 Businesses:  Farms ract  % 0.0 0.7 98.2 1.1     | 9,823<br>242<br>0<br>10,169<br>Less Tha<br>\$1 Mil<br>#<br>0<br>3        | 96.6 2.4 0.0 100.0 92.8 Farman or = llion 0.0 0.7 98.2 1.1      | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1<br>#<br>0<br>0<br>8      | 97.2 1.9 0.0 100.0 6.2 Revenue Si Million 0.0 0.0 100.0 0.0   | 112<br>1<br>0<br>115<br>2e<br>Revenu<br>Report  0<br>0       | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>1.0<br>1.0<br>1.0<br>0.0<br>0                        |  |
| Upper Unknown Total AA Percer  Low Moderate Middle Upper Unknown          | 10,595 256 0 10,963 ttage of Total  Total F by Tr  # 0 3 436 5 0   | 96.6 2.3 0.0 100.0 Businesses:  Farms ract  % 0.0 0.7 98.2 1.1 0.0 | 9,823 242 0 10,169  Less Tha \$1 Mil # 0 3 427 5 0                       | 96.6 2.4 0.0 100.0 92.8 Farm an or = llion 0.0 0.7 98.2 1.1 0.0 | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1<br>#<br>0<br>0<br>8      | 97.2<br>1.9<br>0.0<br>100.0<br>6.2<br>Revenue Si<br>Million<br>%<br>0.0<br>0.0<br>100.0<br>0.0<br>0.0 | 112<br>1<br>0<br>115<br>Ze  Revenu  Report  #  0  0  1  0  0 | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>1.0<br>e Not rted<br>%<br>0.0<br>0.0<br>100.0<br>0.0 |  |
| Upper Unknown Total AA Percen  Low Moderate Middle Upper Unknown Total AA | 10,595 256 0 10,963 ntage of Total  Total F by Tr  # 0 3 436 5     | 96.6 2.3 0.0 100.0 Businesses:                                     | 9,823 242 0 10,169  Less Tha \$1 Mil # 0 3 427 5                         | 96.6 2.4 0.0 100.0 92.8 Farman or = llion 0.0 0.7 98.2 1.1      | 6<br>660<br>13<br>0<br>679<br>s by Tract &<br>Over \$1<br>#<br>0<br>0<br>8<br>0 | 97.2 1.9 0.0 100.0 6.2 Revenue Si Million 0.0 0.0 100.0 0.0   | 112<br>1<br>0<br>115<br>2e<br>Revenu<br>Report  0<br>0       | 97.4<br>0.9<br>0.0<br>100.0<br>1.0<br>1.0<br>1.0<br>1.0<br>0.0<br>0                        |  |

Source: 2020 FFIEC Census Data 2020 Dun & Bradstreet data

2011-2015 U.S. Census Bureau: American Community Survey

NOTE: Percentages may not add up to 100.0 due to rounding.

#### APPENDIX C - GLOSSARY

**Aggregate lending**: The number of loans originated and purchased by all reporting lenders in specified income categories as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

**Census tract**: A small subdivision of metropolitan and other densely populated counties. Census tract boundaries do not cross county lines; however, they may cross the boundaries of metropolitan statistical areas. Census tracts usually have between 2,500 and 8,000 persons, and their physical size varies widely depending upon population density. Census tracts are designed to be homogeneous with respect to population characteristics, economic status, and living conditions to allow for statistical comparisons.

Community development: Affordable housing (including multifamily rental housing) for low- or moderate-income individuals; community services targeted to low- or moderate-income individuals; activities that promote economic development by financing businesses or farms that meet the size eligibility standards of the Small Business Administration's Development Company or Small Business Investment Company programs (13 CFR 121.301) or have gross annual revenues of \$1 million or less; or, activities that revitalize or stabilize low- or moderate-income geographies, designated disaster areas; or designated distressed or underserved nonmetropolitan middle-income geographies.

**Consumer loan(s)**: A loan(s) to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories: motor vehicle loans, credit card loans, home equity loans, other secured consumer loans, and other unsecured consumer loans.

**Family**: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include nonrelatives living with the family. Families are classified by type as either a married-couple family or other family, which is further classified into "male householder" (a family with a male householder and no wife present) or "female householder" (a family with a female householder and no husband present).

**Full-scope review**: Performance is analyzed considering performance context, quantitative factors (for example, geographic distribution, borrower distribution, and total number and dollar amount of investments), and qualitative factors (for example, innovativeness, complexity, and responsiveness).

**Geography**: A census tract delineated by the United States Bureau of the Census in the most recent decennial census.

**Home Mortgage Disclosure Act (HMDA)**: The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of

applications, the amount of loan requested, and the disposition of the application (for example, approved, denied, and withdrawn).

Home mortgage loans: Includes home purchase and home improvement loans as defined in the HMDA regulation. This definition also includes multifamily (five or more families) dwelling loans, loans for the purchase of manufactured homes and refinancings of home improvement and home purchase loans.

**Household**: Includes all persons occupying a housing unit. Persons not living in households are classified as living in group quarters. In 100 percent tabulations, the count of households always equals the count of occupied housing units.

**Limited-scope review**: Performance is analyzed using only quantitative factors (for example, geographic distribution, borrower distribution, total number and dollar amount of investments, and branch distribution).

**Low-income**: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent, in the case of a geography.

**Market share**: The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all reporting lenders in the metropolitan area/assessment area.

**Metropolitan area (MA)**: A metropolitan statistical area (MSA) or a metropolitan division (MD) as defined by the Office of Management and Budget. A MSA is a core area containing at least one urbanized area of 50,000 or more inhabitants, together with adjacent communities having a high degree of economic and social integration with that core. A MD is a division of a MSA based on specific criteria including commuting patterns. Only a MSA that has a population of at least 2.5 million may be divided into MDs.

**Middle-income**: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 percent and less than 120 percent, in the case of a geography.

**Moderate-income**: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 percent and less than 80 percent, in the case of a geography.

**Multifamily**: Refers to a residential structure that contains five or more units.

Other products: Includes any unreported optional category of loans for which the institution collects and maintains data for consideration during a CRA examination. Examples of such activity include consumer loans and other loan data an institution may provide concerning its lending performance.

**Owner-occupied units**: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

**Qualified investment**: A qualified investment is defined as any lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

**Rated area**: A rated area is a state or multistate metropolitan area. For an institution with domestic branches in only one state, the institution's CRA rating would be the state rating. If an institution maintains domestic branches in more than one state, the institution will receive a rating for each state in which those branches are located. If an institution maintains domestic branches in two or more states within a multistate metropolitan area, the institution will receive a rating for the multistate metropolitan area.

**Small loan(s) to business(es)**: A loan included in 'loans to small businesses' as defined in the Consolidated Report of Condition and Income (Call Report) instructions. These loans have original amounts of \$1 million or less and typically are either secured by nonfarm or nonresidential real estate or are classified as commercial and industrial loans. However, thrift institutions may also exercise the option to report loans secured by nonfarm residential real estate as "small business loans" if the loans are reported on the TFR as nonmortgage, commercial loans.

**Small loan(s) to farm(s)**: A loan included in 'loans to small farms' as defined in the instructions for preparation of the Consolidated Reports of Condition and Income (Call Report). These loans have original amounts of \$500,000 or less and are either secured by farmland or are classified as loans to finance agricultural production and other loans to farmers.

**Upper-income**: Individual income that is more than 120 percent of the area median income, or a median family income that is more than 120 percent, in the case of a geography.