PUBLIC DISCLOSURE

September 8, 2003

COMMUNITY REINVESTMENT ACT PERFORMANCE EVALUATION

Heritage Community Bank RSSD# 8547

426 Washington Street Columbus. Indiana 47201

Federal Reserve Bank of Chicago

230 South LaSalle Street Chicago, Illinois 60604-1413

NOTE:

This document is an evaluation of this institution's record of meeting the credit needs of its entire community, including low- and moderate-income neighborhoods, consistent with safe and sound operation of the institution. This evaluation is not, nor should it be construed as, an assessment of the financial condition of this institution. The rating assigned to this institution does not represent an analysis, conclusion or opinion of the federal financial supervisory agency concerning the safety and soundness of this financial institution.

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INSTITUTION'S RATING

INSTITUTION'S CRA RATING: Heritage Community Bank is rated "SATISFACTORY."

The following table indicates the performance level of Heritage Community Bank with respect to the lending, investment, and service tests

PERFORMANCE	HERITAGE COMMUNITY BANK PERFORMANCE TESTS								
LEVELS									
	Lending Test*	Investment Test	Service Test						
Outstanding									
High Satisfactory	✓								
Low Satisfactory		✓	✓						
Needs to Improve									
Substantial Noncompliance									

^{*}The lending test is weighted more heavily than the investment and service tests in determining the overall rating.

The major factors supporting the institution's rating include:

LENDING TEST

- Heritage Community Bank maintains a high percentage of loans in its assessment area, while demonstrating good responsiveness to the credit needs in the assessment area.
- Although there are no low-income geographies and few moderate-income geographies in the assessment areas, the distribution of loans reflects good penetration among customers of low-and moderate-income (LMI) levels.
- The bank has a good record of meeting the credit needs of small businesses and small farms.

• The distribution by loan amount for small business loans reflects a high level of small business loans originated in amounts less than or equal to \$100,000.

INVESTMENT TEST

- Heritage Community Bank makes an adequate level of qualified investments within the assessment areas; however, the bank rarely demonstrates a leadership position.
- The bank demonstrates adequate responsiveness to the community development needs of the assessment areas.

SERVICE TEST

- The reasonableness of business hours and services do not vary in a way that inconveniences portions of the assessment areas.
- The bank closed the only branch that was in a metropolitan statistical area (MSA); the closure has generally not adversely affected the accessibility of its delivery systems particularly in LMI geographies or to LMI individuals.
- The bank provides an adequate level of community development services that benefit LMI individuals and small businesses.

INSTITUTION

DESCRIPTION OF INSTITUTION

Heritage Community Bank, with total assets of \$327 million as of March 31, 2003, is a subsidiary of First Financial Bancorp, a multi-bank holding company with assets of \$3.91 billion as of March 31, 2003. On November 9, 2001, Union Bank & Trust Company, North Vernon, Indiana; Farmers State Bank, Liberty, Indiana; and Vevay Deposit Bank, Vevay, Indiana merged into Peoples Bank & Trust Company, Sunman, Indiana. The new institution was named Heritage Community Bank and is now headquartered in Columbus, Indiana. The bank is primarily a consumer real estate lender; 1-4 family residential loans make up 40.8% of the loan portfolio as noted in the Uniform Bank Performance Report dated March 31, 2003. The bank operates 13 full service offices and one drive-up facility. The bank's assessment area consists of several counties in southeast Indiana, including the non-MSA counties of Rush, Fayette, Union, Bartholomew, Decatur, Franklin, Jennings, Ripley, and Jefferson. Also included are Dearborn and Ohio counties, which are part of the Cincinnati MSA (#1640). The ability to fund the credit needs of the assessment area has not been hampered by any legal impediments or the bank's current financial condition. This is the first CRA evaluation of Heritage Community Bank since this new institution was created in 2001.

SCOPE OF EXAMINATION

The bank reported data that relates to the Home Mortgage Disclosure Act (HMDA) for 2002; this data includes multifamily property and 14 family real estate loans for the purpose of home purchase, refinance, and home improvement. In addition the bank also reported data related to the CRA for 2002; this data includes small loans to businesses and small loans to farms. Information reviewed for this examination included the 2002 HMDA data and 2002 CRA data, as well as qualified investments and community development services for the period of January 1, 2002 to September 8, 2003. Although all portions of the bank's assessment area were reviewed using the full examination procedures, greater weight was given to the non-MSA assessment area in reaching conclusions due to the limited presence of Heritage Community Bank in MSA 1640. Information presented here pertains throughout the evaluation unless specifically noted otherwise.

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS

LENDING TEST

Heritage Community bank is rated **high satisfactory** in the lending test. The lending test included a review of the 2002 HMDA and CRA data to formulate the conclusion. The level of lending reflects good responsiveness to the credit needs of borrowers, with a high percentage of loans within the assessment area. The geographic distribution of loans reflects good penetration throughout the assessment area. The distribution of lending reflects good penetration among customers of different income levels and businesses of different sizes. The bank exhibits a good record of serving the credit needs of low-income individuals and very small businesses. However,

Heritage Community Bank has not made any community development loans and has not made use of innovative and/or flexible lending practices in serving credit needs of the assessment area.

The facts and data used to evaluate the bank's performance in all its assessment areas are shown in Appendix C. Lending activity is depicted in Core Table 1, Geographic Distribution in Core Tables 2 through 7 and Borrower Characteristics in Core Tables 8 through 12.

Lending Activity: The bank's overall lending levels reflect good responsiveness to the credit needs of the assessment area. Exhibit 1 shows the bank's lending volume in 2002 by product. The bank's lending was more heavily concentrated in home mortgage lending than in business lending. Home mortgage refinancing made up more than three quarters of the total mortgage lending which is reflective of the declining interest rate environment during 2002.

Exhibit 1											
Summary of Lending Activity											
Heritage Community Bank											
January 1, 2002 – December 31, 2002											
Loan Type	#	%	\$(000s)	%							
Home Purchase	84	8.0	6,157	9.5							
Refinancing	335	31.8	26,299	40.7							
Home Improvement	17	1.6	308	0.5							
Multifamily	4	0.4	751	1.2							
Total HMDA-related	440	41.8	33,515	51.9							
Total small business	362	34.4	23,087	35.8							
Total Farm Loans	250	23.8	7,946	12.3							
TOTALLOANS	1,052	100.0	64,548	100.0							

Assessment Area Concentration: The bank's lending activity inside and outside its assessment areas is illustrated in Exhibit 2. The bank originated 85% of the number of loans and 81% of the dollar volume inside its assessment areas.

Exhibit 2 Lending Inside and Outside the Assessment Area Heritage Community Bank January 1, 2002 – December 31, 2002												
	Inside Outside											
LOAN TYPE	#	%	\$ (000s)	%	#	%	\$ (000s)	%				
Home purchase	61	72.6	4,582	74.4	23	27.4	1,575	25.6				
Refinancing	303	90.4	23,617	89.8	32	9.6	2,682	10.2				
Home Improvement	17	100.0	308	100.0	0	0.0	0	0.0				
Multifamily	3	75.0	151	20.1	1	25.0	600	79.9				
Total HMDA-related	384	87.3	28,658	85.5	56	12.7	4,857	14.5				
Total small business	305	84.3	17,553	76.0	57	15.7	5,534	24.0				
Total Farm Loans	206	82.4	6,027	75.8	44	17.6	1,919	24.2				
TOTALLOANS	895	85.1	52,238	80.9	157	14.9	12,310	19.1				

Note: Affiliate loans are not included.

Geographic and Borrower Distribution: The geographic distribution of the bank's HMDA-related loans, small business loans, and small farm loans reflects a good level of penetration throughout the assessment area, which primarily consists of middle-income census tracts. The bank's HMDA lending in moderate-income census tracts is 8% which is good considering that only 7% of the census tracts in the bank's assessment area are moderate-income. The details of the bank's performance in this category can be found in Appendix C, Core Tables 2 through 7.

The distribution of loans by borrower income reflects good penetration among customers of different income levels and businesses of different sizes. The bank originated 38% of its HMDA loans to LMI individuals while 36% of the assessment area families are LMI. In addition, 93% of the bank's small business loans and 100% of the bank's small farm loans were to businesses or farms with gross annual revenue of \$1 million or less. In both instances the bank exceeds the percentage of small businesses and small farms located in the assessment areas.

Community Development Lending The bank did not originate any community development loans during the period of review for this examination.

INVESTMENT TEST

The investment test is rated **low satisfactory**, based on the number and dollar amount of the bank's qualified investments as well as its innovation, complexity, and responsiveness to credit and community development needs. Heritage Community Bank purchased a municipal bond issued by the State of Indiana for the purpose of affordable housing. The initiative will consist of a statewide search for areas in need of affordable housing. There are no assurances that the bank's assessment areas will benefit from this initiative. The bank also purchased a FHLMC targeted mortgage pool. Although the mortgage pool does not specifically benefit the bank's assessment areas, it does benefit a broader statewide or regional area that includes the assessment areas and

generally targets mortgages to LMI borrowers. In addition, the bank provided a \$10,000 donation to the Housing Partnership Inc. to purchase a Neighborhood Assistance Program Tax Credit for the purpose of affordable housing. Due to the limited opportunities available and the high level of local competition, Heritage Community Bank made an adequate level of qualified community investments and grants. Additional information can be found in Appendix C, Core Table 14.

SERVICE TEST

The service test is rated **low satisfactory**. The bank's delivery systems are reasonably accessible to all portions of the bank's assessment areas given the branch network of the bank, hours of operation, and loan and deposit products. Additionally, the bank's record of closing branches has generally not adversely affected the accessibility of its delivery systems, particularly to LMI geographies and individuals. The bank provides an adequate level of community development services through various programs and initiatives in its assessment areas.

Retail Services: Heritage Community Bank's retail delivery systems are reasonably accessible to essentially all customers in the assessment areas and do not vary in a way that inconveniences portions of the assessment areas. The bank operates thirteen full service offices and one drive up facility. A full range of real estate, commercial and consumer credit products and services, and deposit products and services are available at the main office and at each full-service branch. One branch and the drive-up facility are located in moderate-income census tracts and the remaining twelve are in middle-income census tracts. The bank operates fourteen automatic teller machines (ATMs) located throughout the assessment area. Six ATMs are located off-site and do not accept deposits. All of the offices are open until at least 5:00 p.m. on Fridays. Core Table 15 in Appendix C illustrates the bank's branch distribution and openings/closings.

Community Development Services: Heritage Community Bank provides an adequate level of community development services. Exhibit 3 lists the bank's community development services provided within its assessment areas.

Exhibit 3												
	Community De	evelopment S	ervices									
	Heritage Community Bank											
January 1, 2002 – September 8, 2003												
Organization Purpose Location Involvement												
	-											
Columbus Enterprise	The CEDC is a	Columbus,	A bank officer provides training on									
Development Center	public/private, nonprofit	Indiana	applying for a small business loan,									
	corporation, which		reviewing business plans, and meeting with									
	provides assistance to		potential small businesses to discuss									
	new and growing small		banking needs.									
	businesses.											
Aging & Community	This organization assists	Bartholomew,	A bank officer participates on the Money									
Services	in enabling the elderly	Brown,	Management Program that assists low-									
	and disabled to remain	Decatur,	income elderly individuals with their									
	independent in their own	Jackson,	personal finances so that they may maintain									
	homes.	Jennings	their independence.									
		Counties	_									
Connersville Salvation	This organization	Connersville,	A bank officer serves on the Advisory and									
Army	provides a variety of	Indiana	Finance Committees of the Salvation Army.									
	social services targeted to											
	the area's low-income and											
	other distressed											
	individuals.											
Vevay Switzerland County	The foundation designs	Vevay, Indiana	A bank officer serves on the board of									
Foundation Inc.	projects to stabilize and	Ĭ	directors.									
	improve the moderate-											
	income areas in Vevay.											

COMPLIANCE WITH ANTI-DISCRIMINATION LAWS

The bank is in compliance with the substantive provisions of the anti-discrimination laws and regulations, including the Equal Credit Opportunity and Fair Housing Acts. A sample of the bank's lending activity was reviewed to determine whether loan policies and lending standards were in compliance with the fair lending laws and regulations, and that these are being consistently applied to all applicants. No violations of the substantive provisions of the anti-discrimination laws and regulations were identified.

METROPOLITAN AREAS

DESCRIPTION OF INSTITUTION'S OPERATIONS IN: Cincinnati MSA 1640

Heritage Community Bank's MSA assessment area includes two counties in MSA 1640. The bank currently operates one ATM in Widolff's Store in Guilford, Indiana in Dearborn County. The bank operated a banking center in Aurora, Indiana until September 27, 2002 when it was closed. The bank was not able to generate an acceptable level of loans and deposits to maintain the branch at a cost-effective level. The MSA assessment area consists of two counties, Dearborn and Ohio. There are nine census tracts in the MSA assessment area of which two are classified as moderate-income tracts. Details of the MSA assessment area are noted below in Exhibit 4.

Exhibit 4				Area Demog ati MSA – 1	· -					
Income Categories	Trac Distrib	ct	Fai	nilies by	Famili Poverty	ies Below Level as % ies by Tract		Families by Family Income		
	#	%	#	%	#	%	#	%		
Low-income	0	0.0	0	0.0	0	0.0	2,201	18.1		
Moderate-income	2	22.2	1,842	15.1	223	12.1	2,641	21.7		
Middle-income	7	77.8	10,337	84.9	630	6.1	3,118	25.6		
Upper-income	0	0.0	0	0.0	0	0.0	4,219	34.6		
TOTALS	9	100.0	12,179	100.0	853	7.0	12,179	100.0		
	Housing	Housing Types by Tract								
	Units by	Ow	ner-occ	upied	ntal	Va	cant			
	Tract	#	%	%	#	%	#	%		
Low-income	0	0	0.0	0.0	0	0.0	0	0.0		
Moderate-income	3,051	1,683	13.7	55.2	1,090	35.7	278	9.1		
Middle -income	13,642	10,557	86.3	77.4	2,292	16.8	793	5.8		
Upper-income	0	0	0.0	0.0	0	0.0	0	0.0		
TOTALS	16,693	12,240	100.0	73.3	3,382	20.3	1,071	6.4		
	Total Busi	nesses by	Tract			Tract & Rev				
				Under	\$1 million	O	ver \$1 mi	llion		
	#	9	6	#	%	#		%		
Low-income	0	0.	.0	0	0.0	0		0.0		
Moderate-income	698	26	5.7	557	79.8	42	?	6.0		
Middle-income	1,916	73	3.3	1,511	78.8	73	3	3.8		
Upper-income	0	0.	.0	0	0.0	0		0.0		
Tract not reported	0	0.	.0	0	0.0	0		0.0		
TOTALS	2,614	100	0.0	2,068	79.1	11.	5	4.4		

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS IN: Cincinnati MSA - 1640

LENDING TEST

Considering the bank's resources, business strategy and other information such as population, income, housing, and business data, Heritage Community Bank's lending levels reflect adequate responsiveness to meeting the credit needs of the MSA assessment area.

Lending Activity: The bank originated an adequate percentage of loans inside MSA 1640 given its limited presence. The bank originated 5.6% of total loans in the MSA assessment area, which represents 6.6% of loans inside the assessment area. Dearborn and Ohio County have nine census tracts, which account for 12.9% of the bank's entire assessment area. In addition, the bank maintains 0.3% of its deposits in these two counties.

Geographic Distribution: The geographic distribution of the bank's HMDA-related loans, small business loans, and small farm loans reflects adequate penetration throughout the MSA assessment area. The bank's HMDA lending in moderate-income census tracts is 9.5%, which is adequate considering the bank's ability to compete with banks in the same area. The details of the bank's performance in this category can be found in Appendix C, Core Tables 2 through 7.

Distribution by Borrower Income and Revenue Size of Businesses/Farms: The bank has demonstrated an adequate distribution of loans to LMI individuals. Of the 21 HMDA-related loans originated in the MSA assessment area, eight or 38.1% were to low- or moderate-income borrowers. The bank has reasonably fulfilled the credit needs of the community considering its limited presence in MSA 1640 and the fact that 39.8% of families in the MSA assessment area are classified as LMI. The details of the bank's performance in this category can be found in Appendix C, Core Tables 8 through 12.

Community Development Lending The bank did not originate any community development loans. Community development opportunities are not readily available to the institution due to its limited presence inside the MSA assessment area.

INVESTMENT TEST

Heritage Community Bank made an adequate level of investments in the metropolitan assessment area. Although none of the qualified investments specifically benefit the MSA assessment area, the bank purchased a municipal bond issued by the State of Indiana for the purpose of affordable housing. The initiative sponsored by the state will consist of a statewide search for areas in need of affordable housing. There are no assurances that the bank's assessment area will benefit from this initiative.

SERVICE TEST

The bank is considered to have a poor level of services in the metropolitan assessment area. The bank closed its branch located in Aurora, Indiana, which limits the accessibility of retail services to customers in Dearborn and Ohio County. The bank has not implemented any alternative delivery systems to improve accessibility in the metropolitan assessment area. In addition, the bank does not provide any community development services in the metropolitan assessment area. Details of the retail services can be found in Appendix C, Core Table 15.

NON-METROPOLITAN AREA

DESCRIPTION OF INSTITUTION'S OPERATIONS IN: Non-MSA Indiana

The bank's performance in all non-metropolitan counties in Indiana was combined into a single non-MSA assessment area for the purposes of this evaluation. This area includes all of Bartholomew, Rush, Decatur, Jefferson, Jennings, Ripley, Switzerland, Franklin, Fayette, and Union Counties. According to the Indiana Department of Workforce Development the assessment area has a combined unemployment rate of 5.5% as of 2002; Fayette County holds the highest unemployment rate at 9.1%. Layoffs by companies such as Nine West, Randall Textron, and Viston have negatively impacted the assessment area. There are 61 census tracts in the non-MSA assessment area of which ten are classified as upper-, 48 as middle-, and three as moderate-income census tracts. Low- and moderate- income tracts outside the assessment area have not been excluded arbitrarily by the bank.

In addition to the main office, the bank has 12 branches and a drive-up location in the non-MSA assessment area. The bank has 99.7% of all its deposits in this assessment area. Heritage Community Bank has managed to obtain 6.1% of the market share considering the banking competition in the area. The bank's largest competitors include Irwin Union Bank and Trust, Home Federal Savings Bank, and Fifth Third Bank. Details of the non-MSA assessment area are noted below in Exhibit 5.

Exhibit 5										
		Assess		rea Demog	· •					
			Non-M	ISA Indian	a					
Income Categories	Tra Distrib			nilies by et Income	Poverty	es Below Level as % ies by Tract	Family	Families by Family Income		
	#	%	#	%	#	%	#	%		
Low-income	0	0.0	0	0.0	0	0.0	11,260	16.6		
Moderate-income	3	4.9	2,684	4.0	352	13.1	12,915	19.1		
Middle -income	48	78.7	53,779	79.4	4,474	8.3	16,219	23.9		
Upper-income	10	16.4	11,302	16.6	422	3.7	27,371	40.4		
TOTALS	61	100.0	67,765	100.0	5,248	7.7	67,765	100.0		
	Housing Types Housing Unit Types as % of Housing									
	Housing by Tract			•		Tract				
	Units by Tract	Ov	vner-occ	upied	Rer	Rental		cant		
	Tiact	#	%	%	#	%	#	%		
Low-income	0	0	0.0	0.0	0	0.0	0	0.0		
Moderate-income	4,068	2,565	3.9	63.1	946	23.3	557	13.7		
Middle -income	77,849	52,748	79.4	67.8	19,097	24.5	6,004	7.7		
Upper-income	14,510	11,093	16.7	76.5	2,696	18.6	721	5.0		
TOTALS	96,427	66,406	100.0	68.9	22,739	23.6	7,282	7.6		
	Total Busi	inesses by	Tract			Tract & Re				
				Under	\$1 million		Over \$1 mi	llion		
	#	9	%	#	%	#	ŧ	%		
Low-income	0	0	.0	0	0.0	0)	0.0		
Moderate-income	469	3	.6	394	84.0	1	1	2.3		
Middle -income	10,479	81	1.5	8,241	78.6	60	12	5.7		
Upper-income	1,909	14	1.9	1,480	77.5	11	7	6.1		
Tract not reported	0	0	.0	0	0.0	0)	0.0		
TOTALS	12,857	10	0.0	10,115	78.7	73	30	5.7		

CONCLUSIONS WITH RESPECT TO PERFORMANCE TESTS IN: Non-MSA Indiana

LENDING TEST

The bank's lending levels exhibit good responsiveness to meeting the credit needs of the non-metro assessment area based on the lending test. The bank has a high percentage of lending activity in the assessment area. The geographic distribution of loans is good given that the bank has no low- and only three moderate-income census tracts in its non-metro assessment area. The distribution of loans by income level of the borrower reflects good penetration of loans to low- and moderate-income borrowers. The bank also demonstrates a good level of lending to businesses of different revenue sizes.

Lending Activity: A high percentage of loans are made within the assessment area. The bank originated 79.5% of total loans in the non-metro assessment area, which represents 93.4% of loans inside the assessment area. In addition, the bank maintains 99.7% of its deposits in this assessment area.

Geographic Distribution: The geographic distribution of the bank's HMDA-related loans and small business/small farm loans reflects good penetration throughout the non-metro assessment area, which primarily consists of middle-income census tracts. The bank's distribution of all loan types in moderate-income census tracts is 5.6%, which is good considering the bank's ability to compete with banks in the same area. The details of the bank's performance in this category can be found in Appendix C, Core Tables 2 through 7.

Distribution by Borrower Income and Revenue Size of the Business: The distribution of borrowers reflects good penetration among borrowers of different income individuals and businesses and farms of different sizes. Of the 363 HMDA-related loans originated in the non-metropolitan assessment area, 139 or 38.2% were to LMI individuals. In addition, 92.0% of the bank's small business loans and 100.0% of the bank's small farm loans were to businesses or farms with gross annual revenues of \$1 million or less. In both instances the bank's performance exceeds the percentage of small businesses and small farms located in the assessment area. The bank has been able to fulfill the credit needs of the assessment area considering its ability to compete with banks in the same area. The details of the bank's performance in this category can be found in Appendix C, Core Tables 8 through 12.

Community Development Lending The bank has not made any community development loans. Community development opportunities are not readily available to the institution due to competition in the non-metropolitan assessment area.

INVESTMENT TEST

As with the bank's performance throughout all of its assessment areas and as already discussed in this evaluation, the bank made an adequate level of qualified community development investments and grants, but not in a leadership position. The bank purchased a municipal bond issued by the State of Indiana for the purpose of affordable housing. The initiative sponsored by the state will consist of a statewide search for areas in need of affordable housing. There are no assurances that the bank's assessment area will benefit from this initiative. The bank also purchased a FHLMC targeted mortgage pool. Although the mortgage pool does not specifically benefit the bank's assessment area, it does benefit a broader statewide or regional area that includes the assessment area and generally targets mortgages to LMI borrowers. In addition, the bank donated \$10,000 to the Housing Partnership Inc. located in Columbus, Indiana for a tax credit to develop affordable housing in the Columbus area. The bank exhibits adequate responsiveness to credit and community development needs given the opportunities available in the assessment area; however, the bank rarely uses innovative and/or complex investments to support community development initiatives.

SERVICE TEST

Based on the retail and community development services offered by the bank, the bank exhibits an adequate level of meeting the service needs of the community.

Retail Services: The bank did not make any changes in branch locations in the non-metro assessment area. Services do not vary in a way that inconveniences portions of the assessment area, particularly to LMI geographies and/or LMI individuals. Delivery systems are reasonably accessible to essentially all portions of the assessment area.

The bank has 12 full service branches and one limited-service drive up located in the non-metro assessment area. One full service branch and the limited-service branch are located in a moderate-income census tract. Bank services are reasonably accessible to all areas within the non-metro assessment area. The bank has 13 ATMs in the assessment area. Five ATMs are located at remote locations and do not accept deposits. The eight ATMs at the branches do have the capability of accepting deposits. No branch offices have been opened or dosed since December 2001. The bank's hours and services are reasonable. There are no areas in the non-metro assessment area that are considered under-served. Details of the bank's retail services can be found in Appendix C, Core Table 15.

Community Development Services: The bank provides an adequate level of community development services.

Members of the bank's management work together with various organizations to provide community development services. Currently the bank works with the Columbus Enterprise Development Center to provide assistance to new and growing small businesses. A bank officer represents the bank in its efforts with the organization. He primarily reviews business plans and identifies specific credit needs for individual small businesses.

The bank is also represented in projects with the Vevay Switzerland County Foundation Inc. The foundation designs projects to stabilize and improve the moderate-income areas in Vevay. The most recent project was a \$40,000 sidewalk project to improve accessibility to after school programs sponsored at the YMCA from the Switzerland Middle School, Jefferson Craig Elementary School, and the Switzerland County High School.

The bank also lends its financial expertise to the Connersville Salvation Army. A bank officer serves on the Advisory and Finance Committees of the Salvation Army. This organization provides a variety of social services targeted to the area's low-income and other distressed individuals.

A bank officer represents the bank on the Money Management Program under the Aging & Community Services program. The organization serves five counties: Bartholomew, Brown,

Decatur, Jackson, and Jennings. This program offers daily money management services to help low-income elderly or disabled individuals with their personal finances so that they may maintain their independence.

APPENDIX A

SCOPE OF EXAMINATION

	SCOPE OF EXAMI	NATION							
TIME PERIOD REVIEWED	• January 1, 2002 to	o December 31, 2002 (Lendi o September 8, 2003 (Invest	_						
FINANCIAL INSTITUTION	PRODUCTS REVIEW	WED							
Heritage Community Bank Columbus, Indiana	 HMDA-Reportable Loans Small Business Loans Qualified Investments and Grants Retail Services Community Development Services 								
LIST OF ASSES	SSMENT AREAS AND	TYPE OF EXAMINAT	ION						
ASSESSMENT AREA	TYPE OF EXAMINATION	BRANCHES VISITED	OTHER INFORMATION						
MSA: 1640 – Cincinnati	Full procedures	Bartholomew County 426 Washington Street Columbus, Indiana 47201 Fayette County 630 Central Avenue	This is the first Federal Reserve CRA Examination for the Bank.						
Non-MSA County: 047 – Franklin Census Tracts: 9601.00, 9696.00, 9697.00, 9698.00, 9699.00 County: 155 – Switzerland Census Tracts: 9657.00, 9658.00, 9659.00	Full procedures	Connersville, Indiana 47331 Franklin County 616 Main Street Brookville, Indiana 47012							
 County 139 – Rush Census Tracts: 9741.00, 9742.00, 9743.00, 9744.00, 9745.00 County: 005 – Bartholomew Census Tracts: 0101.00, 0102.00, 0103.00, 0104.00, 0105.00, 0106.00, 		Jefferson County 301 Demaree Dr Madison, Indiana 47250 Jennings County							
0107.00, 0108.00, 0109.00, 0110.00, 0111.00, 0112.00, 0113.00, 0114,00, 0115.00 County: 137 - Ripley Census Tracts: 9684.00, 9685.00,		5th Street North Vernon, Indiana 47265 State Road 3 And 7							

9686.00, 9687.00, 9688.00, 9689.00	North North Vernon,
 County: 077 – Jefferson 	Indiana 47265
Census Tracts: 9660.00, 9661.00,	
9662.00, 9663.00, 9664.00, 9665.00,	Ripley County
9666.00	Highway 101 North
County: 041 – Fayette	Sunman, Indiana 47041
Census Tracts: 9540.00, 9541.00,	
9542.00, 9543.00, 9544.00, 9545.00,	Rush County
9546.00	Main Street
 County: 079 – Jennings 	Carthage, Indiana
Census Tracts: 9602.00, 9603.00,	46115
9604.00, 9605.00, 9606.00	
• County: 161 – Union	327 North Main Street
Census Tracts: 9607.00, 9608.00	Rushville, Indiana
County: 031 – Decatur	46173
Census Tracts: 9690.00, 9691.00,	
9692.00, 9693.00, 9694.00, 9695.00	Switzerland County
	Routes 56 And 250
	East Enterprise,
	Indiana 47019
	Main Street
	Vevay, Indiana 47043
	Union County
	310 North Main Street
	Liberty, Indiana 47353
	Brookville Street West
	College Corner,
	Indiana 47003

Note: "Branches visited" indicates where technical compliance with the CRA (signs, public file, etc.) was confirmed. The evaluation of the institution's CRA performance takes into consideration activity from all branch locations, as described in the Scope of Examination.

APPENDIX B

GLOSSARY

Aggregate lending: The number of loans originated and purchased by all lenders subject to reporting requirements as a percentage of the aggregate number of loans originated and purchased by all lenders in the MSA/assessment area.

Block numbering area ("BNA"): Statistical subdivisions of a county for grouping and numbering blocks in non-metropolitan counties where local census statistical area committees have not established census tracts. BNAs do not cross county lines.

Census tract: Small subdivisions of metropolitan and other densely populated counties. Census tract boundaries do not cross county lines; however, they may cross the boundaries of metropolitan statistical areas. They usually have between 2,500 and 8,000 persons, and their physical size varies widely depending upon population density. Census tracts are designed to be homogeneous with respect to population characteristics, economic status, and living conditions to allow for statistical comparisons.

Community development: Affordable housing for low- or moderate-income individuals; community services targeted to low- or moderate-income individuals, activities that promote economic development by financing businesses or farms that meet the size eligibility standards of the Small Business Administration's Development Company or Small Business Investment Company programs (13 CFR 121.301) or have gross annual revenues of \$1 million or less; or, activities that revitalize or stabilize low- or moderate-income geographies,

Consumer loan: A loan to one or more individuals for household, family, or other personal expenditures. A consumer loan does not include a home mortgage, small business, or small farm loan. This definition includes the following categories of loans: motor vehicle, credit card, home equity, other secured loan, and other unsecured loan.

Family: Includes a householder and one or more other persons living in the same household who are related to the householder by birth, marriage, or adoption. The number of family households always equals the number of families; however, a family household may also include non-relatives living with the family. Families are classified by type as either a married couple family or other family, which is further classified into "male householder" (a family with a male household and no wife present) or "female householder" (a family with a female householder and no husband present).

Full review: Performance under the lending, investment, and service tests is analyzed considering performance context, quantitative factors (e.g., geographic distribution, borrower distribution, total number and dollar amount of investments, branch distribution) and qualitative factors (e.g., innovation, complexity).

Geography: A census tract or a block numbering area delineated by the U.S. Bureau of the Census in the most recent decennial census.

Home Mortgage Disclosure Act ("HMDA"): The statute that requires certain mortgage lenders that do business or have banking offices in a metropolitan statistical area to file annual summary reports of their mortgage lending activity. The reports include such data as the race, gender, and the income of applications, the amount of loan requested, and the disposition of the application (e.g., approved, denied, and withdrawn).

Home mortgage loans: Include home purchase and home improvement loans as defined in the HMDA regulation. This definition also includes multifamily (five or more families) dwelling loans, loans for the purchase of manufactured homes and refinancings of home improvement and home purchase loans.

Household: Includes all persons occupying a housing unit. Persons not living in households are classified as living in group quarters. In 100 percent tabulations, the count of households always equals the count of occupied housing units.

Low-income: Individual income that is less than 50 percent of the area median income, or a median family income that is less than 50 percent in the case of a geography.

Limited review: Performance under the lending, investment, and service tests is analyzed using only quantitative factors (e.g., geographic distribution, borrower distribution, total number and dollar amount of investments, branch distribution).

Market share The number of loans originated and purchased by the institution as a percentage of the aggregate number of loans originated and purchased by all lenders in the MSA/assessment area.

Metropolitan area: Any primary metropolitan statistical area ("PMSA"), metropolitan statistical area ("MSA"), or consolidated metropolitan area ("CMSA"), as defined by the Office of Management and Budget, with a population of 250 thousand or more, and any other area designated as such by the appropriate federal financial supervisory agency.

Moderate-income: Individual income that is at least 50 percent and less than 80 percent of the area median income, or a median family income that is at least 50 percent and less than 80 percent in the case of a geography.

Middle-income: Individual income that is at least 80 percent and less than 120 percent of the area median income, or a median family income that is at least 80 percent and less than 120 percent in the case of a geography.

Multifamily: Refers to a residential structure that contains five or more units.

Optional loans: Includes any unreported category of loans for which the institution collects and maintains data for consideration during a CRA examination. Also includes consumer loans and other loan data an institution may provide concerning its lending performance.

Owner-occupied units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Qualified investment: A qualified investment is defined as any lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

Small loans to business: A loan included in "loans to small businesses" as defined in the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$1 million or less and are either secured by nonfarm nonresidential properties or are classified as commercial and industrial loans.

Small loans to farms: A loan included in "loans to small farms" as defined in the instructions for preparation of the Consolidated Report of Condition and Income (Call Report). These loans have original amounts of \$500 thousand or less and are either secured by farmland, including farm residential and other improvements, or are classified as loans to finance agricultural production and other loans to farmers.

Owner-occupied units: Includes units occupied by the owner or co-owner, even if the unit has not been fully paid for or is mortgaged.

Qualified investment: A qualified investment is defined as any lawful investment, deposit, membership share, or grant that has as its primary purpose community development.

Upper-income: Individual income that is more than 120 percent of the area median income, or a median family income that is more than 120 percent in the case of a geography.

APPENDIX C

CORE CRA TABLES

Table 1. Lending Volume

LENDING VOLUME	BANK: HERITAGE COMMUNITY BANK Evaluation Period : January 1, 2002 TO December 31,									D December 31, 2002		
MA/Assessment Area: 2002	% of Rated Area Loans (#) in	ea Loans Home Mortgage		gage Small Loans to Businesses Small Loans to Farms		ns to Farms	Community Development Loans**		Total Reported Loans		% of Rated Area Deposits in AA***	
	MA/AA*	#	\$ (000's)	#	\$ (000's)	#	\$ (000's)	#	\$ (000's)	#	\$(000's)	-
FULL REVIEW												
Cincinnati MSA – 1640	6.6	21	1,664	19	616	19	692	0	0	59	2,972	0.3
Non-MSA Indiana	93.4	363	26,994	286	16,937	187	5,335	0	0	836	49,266	99.7

^{*}Loan data as of December 31, 2002. Rated area refers to either the state or multi-state MSA rating area.

Table 2. Geographic Distribution of Home Purchase Loans

Geographic Distribution:	HOME PUR	CHASE	ST	ATE: INDIA	NA		Evaluation Period: January 1, 2002 TO December 31, 2002				
MA/Assessment Areas	MA/Assessment Area: Total Home Purchase Loans			ncome aphies	Moderate-Income Geographies		Middle -Income Geographies		Upper-Income Geographies		
2002	#	% of Total*	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	
FULL REVIEW											
Cincinnati MSA – 1640	1	1.6	0	0.0	13.7	0.0	86.3	100.0	0.0	0.0	
Non-MSA Indiana	60	98.4	0	0.0	3.9	5.0	79.4	85.0	16.7	10.0	

^{*}Home purchase loans originated and purchased in the MSA/AA as a percentage of all home purchase loans originated and purchased in the rated area

^{**}The evaluation period for Community Development Loans is January 1, 2002 to September 8, 2003

^{***}Deposit data as of June 30, 2002.

^{**}Percentage of owner occupied units is the number of owner occupied housing units in a particular geography divided by the number of owner occupied housing units in the area based on the 1990 census information.

Table 3. Geographic Distribution of Home Improvement Loans

Geographic Distribution	HOME IMPRO	OVEMENT	State: Indiana				Evaluation Period : January 1, 2002 TO December 31, 2002			
Total Home Purchase Loan			Low-Income	Geographies		e-Income aphies	Middle -Incom	e Geographies	Upper-Income Geographies	
MA/Assessment Area:	#	% of Total*	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans
FULL REVIEW										
Cincinnati MSA – 1640	2	11.8	0.0	0.0	13.7	0.0	86.3	100.0	0.0	0.0
Non-MSA Indiana	15	88.2	0.0	0.0	3.9	6.7	79.4	80.0	16.7	13.3

^{*} Home improvement loans originated in the MSA/AA as a percentage of all home improvement loans originated and purchased in the rated area.

Table 4. Geographic Distribution of Home Mortgage Refinance Loans

Geographic Distribution:	HOME MORT	GAGE REFINAI	NCE :	State: Indiana			Evaluation Po	e riod : January 1,	2002 TO Decen	nber 31, 2002	
	_	e Refinance ans	Low-Income	Geographies		e-Income aphies	Middle -Incom	e Geographies	Upper-Income Geographies		
MA/Assessment Area:	#	% of Total*	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	% Owner Occ Units**	% BANK Loans	
FULL REVIEW											
Cincinnati MSA -1640	17	5.6	0.0	0.0	13.7	11.8	86.3	88.2	0.0	0.0	
Non-MSA Indiana	286	94.4	0.0	0.0	3.9	8.0	79.4	83.6	16.7	8.4	

^{*} Home mortgage refinance loans orginated in the MSA/AA as a percentage of all home mortgage refinance loans originated in the rated area.

^{**}Percentage of Owner Occupied Units is the number of owner occupied housing units in a particular geography divided by the number of owner occupied housing units in the area based on 1990 Census Information.

^{**}Percentage of Owner Occupied Units is the number of owner occupied housing units in a particular geography divided by the number of owner occupied housing units in the area based on 1990 Census Information.

Table 5. Geographic Distribution of Multi-Family Loans

Geographic Distribution	n: MULTI-FAN	MILY	Sta	ite: Indiana			Evaluation l	Period : January	1, 2002 TO Dece	mber 31, 2002	
MA/Assessment Area:	Total Multi-I	Family Loans	Low-Income	Geographies		e-Income aphies		-Income aphies	Upper-Income Geographies		
2002			% MF Units**	% BANK Loans	% MF Units**	% BANK Loans	% MF Units**	% BANK Loans	% MF Units**	% BANK Loans	
FULL REVIEW											
Cincinnati MSA – 1640	1	33.3	0.0	0.0	49.4	0.0	50.6	100.0	0.0	0.0	
Non-MSA Indiana	2	66.7	7 0.0 0.0		3.6	0.0	80.4	100.0	16.1	0.0	

^{*}Multifamily loans originated and purchased in the MSA/AA as a percentage of all home multifamily loans originated in the rated area.

Table 6. Geographic Distribution of Small Loans to Businesses

Geographic Distribution	n: SMALL LOA	ANS TO BUSINI	ESSES Stat	e: Indiana			Evaluation 1	Period : January	1, 2002 TO Dece	mber 31, 2002	
MA/Assessment Area:		all Loans to	Low-Income	Geographies		e-Income aphies		-Income aphies	Upper-Income Geographies		
2002	#	# % of Total*		% BANK Loans	% of % BANK Businesses** Loans		% of Businesses**	% BANK Loans	% of Businesses**	% BANK Loans	
FULL REVIEW											
Cincinnati MSA – 1640	19	6.2	0.0	0.0	26.7	10.5	73.3	89.5	0.0	0.0	
Non-MSA Indiana	286	93.8	0.0	0.0	3.6	4.2	81.5	90.2	14.9	5.6	

^{*}Small loans to businesses originated and purchased in the MSA/AA as a percentage of all small loans to businesses originated in the rated area.

^{**}Percentage of multifamily units is the number of multifamily housing units in a particular geography divided by the number of multifamily housing units in the area based on 1990 Census Information.

^{**}Source of Data: Dun and Bradstreet.

Table 7. Geographic Distribution of Small Loans to Farms

Geographic Distributio	n: SMALL LOA	ANS TO FARMS	State	e: Indiana	Evaluation Period : January 1, 2002 TO December 31, 2							
			T		363.	T	26:11	Ŧ	1			
MA/Assessment Area	Total Small Loans to Farm A/Assessment Area:			Geographies		e-Income aphies		-Income aphies	Upper-Income Geographies			
	A/Assessment Area: 2002 # % of Total		% of Farms**	% BANK	% of	% BANK	% of Farms**	% BANK	% of Farms**	% BANK		
2002	π	# % 01 10tai		Loans	Farms**	Loans	70 OI Fallis	Loans	70 OI Fallis	Loans		
FULL REVIEW												
Cincinnati MSA -1640	19	9.2	0.0	0.0	5.9	10.5	94.1	89.5	0.0	0.0		
Non-MSA Indiana	187	90.8	0.0	0.0	1.3	4.3	86.5	83.4	12.2	12.3		

^{*}Small loans to farms originated and purchased in the MSA/AA as a percentage of all small loans to farms originated in the rated area.

Table 8. Borrower Distribution of Home Purchase Loans

Borrower Distribution: H	HOME PURCH	ASE	State:]	Indiana			Evaluation I	Period : January	1, 2002 TO Dece	mber 31, 2002
MA/Assessment Area: 2002		ne Purchase ans	Low-Income Borrowers		Moderate-Income Borrowers		Middle -Incon	ne Borrowers	Upper-Income Borrowers	
	# % of Total*		% Families**	% BANK Loans***	% Families**	% BANK Loans***	% Families** % BANK Loans***		% Families**	% BANK Loans***
FULL REVIEW										
Cincinnati MSA -1640	1	1.6	18.1 0.0		21.7	100.0	25.6	0.0	34.6	0.0
Non-MSA Indiana	60	98.4	16.6 15.0		19.1	25.0	23.9	28.3	40.4	28.3

^{*}Home purchase loans originated in the MSA/AA as a percentage of all home purchase loans originated in the rated area.

^{**}Source of Data: Dun and Bradstreet

^{**}Percentage of Families based on 1990 Census data

^{***}As a percentage of loans with borrower income information available. No information was available for 3.4% of Home Purchase Loans originated by the bank.

Table 9. Borrower Distribution of Home Improvement Loans

Borrower Distribution:	HOME IMPRO	VEMENT		State: Indian	a		Evaluation Period : January 1, 2002 TO December 31, 2002					
MA/Assessment Area:		Improvement ans	Low-Income	Borrowers	Moderate-Inco	ome Borrowers	Middle -Incon	ne Borrowers	Upper-Income Borrowers			
2002	#	% of Total*	% Families**	% BANK Loans***	% Families**	% BANK Loans***	% Families**	% BANK Loans***	% Families**	% BANK Loans***		
FULL REVIEW												
Cincinnati MSA – 1640	2	11.8	18.1	50.0	21.7	0.0	25.6	50.0	34.6	0.0		
Non-MSA Indiana	15	88.2	16.6	20.0	19.1	40.0	23.9	33.3	40.4	6.7		

^{*}Home improvement loans originated and purchased in the MSA/AA as a percentage of all home improvement loans originated and purchased in the rated area.

Table 10. Borrower Distribution of Home Mortgage Refinance Loans

Borrower Distribution:	HOME MORTO	GAGE REFINAN	ICE LOANS	State: Indi	ana	Eva	luation Period: .	January 01, 2002	? TO December 3	31, 2002
MA/Assessment Area:		e Mortgage nance	Low-Income	Borrowers	Moderate-Income Borrowers		Middle -Incon	ne Borrowers	Upper-Income Borrowe	
2002	# % of Total*		% Families**	% BANK Loans***	% Families**	% BANK Loans***	% Families**	% BANK Loans***	% Families**	% BANK Loans***
FULL REVIEW										
Cincinnati MSA -1640	17	5.6	18.1	11.8	21.7	23.5	25.6	35.3	34.6	29.4
Non-MSA Indiana	286	94.4	16.6	12.2	19.1	24.8	23.9	28.0	40.4	31.8

^{*}Home mortgage refinance loans originated in the MSA/AA as a percentage of all home mortgage refinance loans originated and purchased in the rated area.

^{**}Percentage of families is based on the 1990 Census information.

^{***}As a percentage of loans with borrower income information available.

^{**}Percentage of families as based on the 1990 Census information

^{***}As a percentage of loans with borrower income information available. No information was available for 3.2% of Home mortgage refinance loans originated by the bank

Table 11. Borrower Distribution of Small Loans to Businesses

Borrower Distribution	on: SMALL LOANS TO	D BUSINESSES	State: Indiana		Evaluation Period: January 1, 2002 TO December 31, 2002					
	Total Small Loa	ns to Businesses		venues of \$1 million less	Loans by Original Amount Regardless of Business Size					
MA/Assessment Area: 2002	#	# % of Total*		% BANK Loans***	\$100,000 or less	>\$100,000 to \$250,000	>\$250,000 to \$1,000,000			
FULL REVIEW										
Cincinnati MSA - 1640	19	6.2	79.1	100.0	17	2	0			
Non-MSA Indiana	286	93.8	78.7	92.0	251	14				

^{*}Small loans to businesses originated in the MSA/AA as a percentage of all small loans to businesses originated in the rated area.

Table 12. Borrower Distribution of Small Loans to Farms

Borrower Distribution:	SMALL LOANS TO F	ARMS	State: Indiana		Evaluation Period : January 1, 2002 TO December 31, 2002						
MA/Assessment Area:	Total Small L	oans to Farms	_	ues of \$1 million or	Loans by Original Amount Regardless of Farm Size						
2002	# % of Total*		% of Farms**	% BANK Loans***	\$100,000 or less	>\$100,000 to \$250,000	>\$250,000 to \$1,000,000				
FULL REVIEW											
Cincinnati MSA – 1640	19	9.2	98.8	100.0	17	2	0				
Non-MSA Indiana	187	90.8	97.6	100.0	175	11	1				

^{*}Small loans to farms originated in the MSA/AA as a percentage of all small loans to farms originated and purchased in the rated area

^{**}Businesses with revenues of \$1 million or less as a percentage of all business; Source: Dun and Bradstreet

^{***}Small loans to businesses with revenues of \$1 million or less as a percentage of all loans reported as small loans to businesses

^{**}Farms with revenues of \$1million or less as a percentage of all farms; Source: Dun and Bradstreet

^{***}Small loans to farms with revenues of \$1 million or less as a percentage of all loans reported as small loans to farms...

Table 14. Qualified Investments

QUALIFIED INVEST	MENTS		State: Indiana			Evaluation Period : January 1, 2002 TO September 8, 2003						
MA/Assessment Area:	Prior Peri	od Investments*	Current Perio	od Investments		Total Investments		Unfunded Commitments				
2002	#	\$(000's)	# \$(000's)		#	\$(000's)	% of Total	#	\$(000's)			
FULL REVIEW								1				
Cincinnati MSA – 1640	=	-	0	0	0	0	0	0	0			
Non-MSA Indiana	=	-	2	510	2 510		40.0	0	0			
Statewide/Regional	=	-	1	862	1	862	60.0	0	0			

^{* &}quot;Prior period investments" means investments made in a previous evaluation period that are outstanding as of the examination date.

Table 15. Distribution of Branch Delivery System and Branch Openings/Closings

DISTRIBUTION OF B State: Indiana	RANCH DE	LIVERY SY	STEM ANI) BRAN	ІСН ОР	ENING	S/CLOS	SINGS	E	valuatio	on Perioc	l : Januar	y 1, 2002	TO Sep	tember	8, 2003	
	Deposits		В	Branches	S				Branch O	penings	/Closing	S			Population		
MA/Assessment Area: 2002	% of Rated Area	# of BANK	% of Rated Area		Location of Branches by Income of Geographies (%)		# of Branch	# of Branch	Net change in Location of Branches (+ or -)				% of Population within Each Geography				
	Deposits in AA*	Branches	Branches in AA	Low	Mod	Mid	Upp	Openings	Closings**	Low	Mod	Mid	Upp	Low	Mod	Mid	Upp
FULL REVIEW																	
Cincinnati MSA - 1640	0.3	1	7.1	0.0	0.0	100.0	0.0	0	1	0	0	-1	0	0.0	16.2	83.8	0.0
Non-MSA Indiana	99.7	14	92.9	0.0	14.3	85.7	0.0	0	0	0	0	0	0	0.0	3.9	80.5	15.6

^{*}Deposit data as of June 30, 2002. Rated area refers to either the state or multi-state MSA rating area.

^{** &}quot;Unfunded Commitments" are legally binding commitments that are tracked and recorded by the bank's financial reporting system.

^{**}Branch was closed in September 2002; currently the bank has no branches in the Cincinnati MSA -1640